2024

NJ State Health Benefits Program (SHBP)

State and State College/University Employees









At Horizon®, we're guiding members to achieve their best health.

For more than 90 years, Horizon has helped New Jersey residents get the most out of their health care coverage. As a leader in providing access to quality, affordable health plans, we offer an extensive provider network to ensure you're cared for whenever, wherever. We keep things simple – every New Jersey hospital is in our network. Plus, we provide tools and support that make navigating health care easier.

Health and wellness for mind and body.

Education Resources

Get tips for healthier living with our wide range of online health education topics.

Pregnancy Resources

With personalized support, online tools and interactive resources for moms-to-be, PRECIOUS ADDITIONS® helps you through your pregnancy and beyond. It includes My Pregnancy Assistant, an online tool powered by WebMD®, which has useful videos, trackers and checklists.

Health Management Tools

Track your health securely and confidentially with My Health Manager, powered by WebMD.

- Digital coaching and customized tools to manage your health and track your progress
- Interactive, easy-to-use resources to identify health risks
- Weight tracker, calorie counter and nutrition help

HorizonbFitSM

Eligible SHBP members may receive a \$20 reward for every month they participate for at least 12 days a month by:

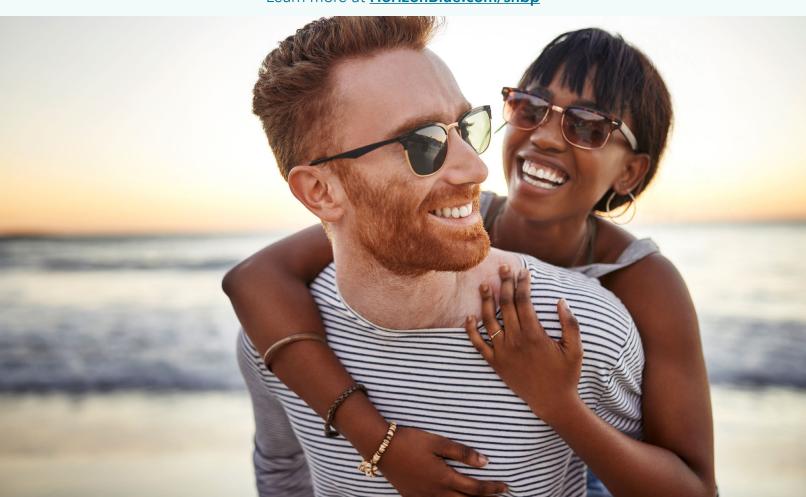
- Visiting a fitness facility
- Walking at least 10,000 steps
- Submitting at-home workouts using virtual HorizonbFit-at-home features
- Or completing any combination of the above

Wellness Discounts

With Blue365®, get weekly deals from top retailers delivered right to your inbox.

- Fitness memberships, special events and apparel
- Weight management programs and specialty food services
- Discounts on eye care, including frames, lenses and contacts

Learn more at HorizonBlue.com/shbp





Achieve your best health and earn rewards.

The NJWELL program is a great way to make meaningful changes to your wellness habits with program enhancements for eligible members and their covered spouse/partner.

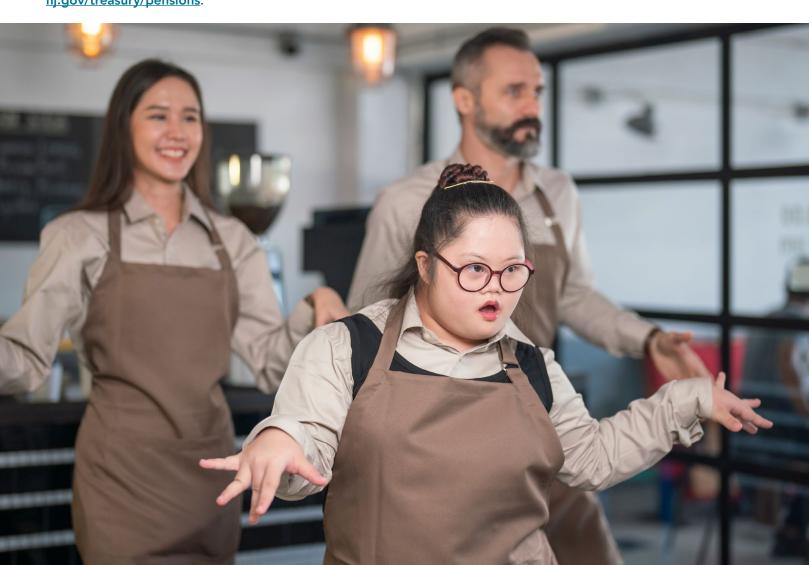
NJWELL can help you achieve holistic well-being including:

- Physical fitness
- Emotional balance
- Preventive care
- Social connection
- Financial security

Learn more about NJWELL at <u>HorizonBlue.com/shbp/njwell</u> or visit the NJ Division of Pensions and Benefits website at <u>nj.gov/treasury/pensions</u>.



You can earn \$250 or more in rewards* each wellness year (November 1 to October 31).



Our best coverage, for your best you.

OMNIA_{SM} Health Plan

In addition to having some of our best benefits, our OMNIA Health Plan Option gives you the flexibility to choose from one of New Jersey's largest networks: 67,000+ local doctors, specialists and health professionals and 95 hospitals in 115 convenient locations across New Jersey and parts of Pennsylvania and Delaware.* You also have worldwide access to more than 1.8 million providers in our BlueCard® PPO program.

To save even more, choose from more than 49,000 OMNIA Tier 1 doctors* and some of the state's leading hospitals for lower copayments, lower out-of-pocket costs and no deductibles – all with no referrals and no need to choose a Primary Care Physician (PCP).

*Based on Horizon provider network data as of 6/30/2023 and is subject to change.

PPO Plans

All of our PPO plans include:

- Care in network or out of network in New Jersey, nationwide and abroad
- No need to select a PCP
- No referrals necessary to see a specialist
- Lower out-of-pocket costs when using the Horizon Managed Care Network or the BlueCard PPO Network nationwide and Blue Cross Blue Shield Global® Core abroad

NJ DIRECT High Deductible Health Plans (HDHPs) combine a high deductible health plan with a health savings account (HSA). Eligible preventive services are covered at 100 percent if in network and do not have a deductible. You are responsible for eligible medical and prescription expenses, up to the deductible.

HMO Plans

With our HMO plans, you have access to health care professionals and facilities in the Horizon Managed Care Network in New Jersey and parts of New York, Pennsylvania and Delaware. You select a licensed PCP from the Horizon Managed Care Network and your PCP will refer you to specialty care when needed. In addition, the Away From Home Care Program is available to eligible HMO members who are outside the State of New Jersey, like students living away from home, long-term travelers and families living apart.



Active employees: Calculate your estimated premium contribution at **HorizonBlue.com/shbp**.



2024 NJ SHBP State and State College/University Employees **Plans for CWA and Union Negotiated Members**



<u>HorizonBlue.com/shbp</u> 1-800-414-SHBP (7427)	OMNIA Tiered Network Option			
	OMNIA HEALTH PLAN			
	Tier 1	Tier 2		
IN-NETWORK (IN)				
Service Area Available	NJ only	Nationwide		
Specialist Referral	No referral required	No referral required		
Deductible ²				
Individual	\$0	\$1,500		
Family	\$0	\$3,000		
Coinsurance	0%	20% after deductible		
Coinsurance Out-of-Pocket Maximum				
Individual	Not applicable	\$4,500		
Family	Not applicable	\$9,000		
Total Out-of-Pocket Maximum (Copay+Deductible+Coinsurance)				
Individual	\$2,500	\$4,500		
Family	\$5,000	\$9,000		
HEALTH CARE SERVICES				
Primary Care Office Visit	\$5	\$20		
Annual Routine Physical (In-Network Only)	\$0	\$0		
Direct Primary Care (DPC) Doctors Office	\$0	\$0		
First Responders Doctors Office (FRDOCS)	\$0	\$0		
Horizon CareOnline (Telemedicine)	Cost share may apply	Cost share may apply		
Specialist Office Visit	\$20	\$35		
Annual Routine Vision (In-Network Only)	\$20	\$35		
Chiropractic ⁵	\$20	\$35		
Physical/Occupational/Speech Therapy ⁶	\$20 office visit/\$20 outpatient facility	\$35 office visit/ 20% after deductible at an outpatient facility		
DIAGNOSTIC LABORATORY7/RADIOLOGY/ADVANCED IMAGING				
Outpatient Laboratory/Radiology/Advanced Imaging	\$20	20% after deductible		
Freestanding Laboratory/Radiology/Advanced Imaging	\$0	\$0		
EMERGENCY/URGENT MEDICAL SERVICES				
Urgent Care Center	\$35	\$50		
Emergency Room	\$100	\$100		
Ambulance	\$0	\$0		
OTHER SERVICES				
Inpatient Facility	\$150 per admission ⁹	20% after deductible		
Outpatient Facility	\$150	20% after deductible		
Outpatient Behavioral Health	\$20	\$35 office visit/ 20% after deductible at an outpatient facility		
Durable Medical Equipment (DME)	\$0	\$0		
OUT-OF-NETWORK (OON) ¹⁰				
OUI-OI -NETWORK (COIV)				
Deductible - Individual				
Deductible - Individual				
Deductible - Individual Deductible - Family	No out-	of-network benefits		
Deductible - Individual Deductible - Family Coinsurance after Deductible	No out-	-of-network benefits		

- 1. High Deductible Health Plan. NJ DIRECT HDLow plan includes \$300 Health Savings Account funding by employer.
- 2. Deductible applies to all services that require a coinsurance.
- 3. Includes eligible prescription cost share.

- 3. Includes engine prescription cost share.

 4. On select services (durable medical equipment, prosthetics, orthotics, oxygen, private duty nursing, ambulance).

 5. Chiropractic: Horizon HMO: 20 visits per calendar year. OMNIA Health Plan: 25 visits per calendar year. All other plans: 30 visits per calendar year.

 6. Physical, occupational and speech therapy: OMNIA Health Plan: 30 visit maximum each per calendar year. Horizon HMO: 60 visit combined maximum per calendar year. All other plans based on medical necessity.
- 8. Lower copayment applies to children under 19 and physician referrals.

 9. \$150 per admission does not apply to inpatient childbirth, hospice or inpatient behavioral health/substance use disorder.

2024 NJ SHBP State and State College/University Employees Plans for CWA and Union Negotiated Members



Plans effective 1/1/2024 (effective 12/30/2023 for biweekly employees)

HorizonBlue.com/shbp 1-800-414-SHBP (7427)	PPO Plan Options				
	CWA UNITY DIRECT NJ DIRECT (employees hired prior to 7/1/19)	CWA UNITY DIRECT2019 NJ DIRECT2019 (new hires on or after 7/1/19)	NJ DIRECT HDLow ¹		
IN-NETWORK (IN)					
Service Area Available	Nationwide	Nationwide	Nationwide		
	No referral required	No referral required	No referral required		
Specialist Referral Deductible ²	No referral required	No referral required	No referral required		
Individual	¢ο	¢100	¢1 400/3		
	\$0 \$0	\$100	\$1,600/3		
Family		Not applicable 10% after deductible⁴	\$3,200 ³		
Coinsurance	10%4	10% after deductible*	20% after deductible ³		
Coinsurance Out-of-Pocket Maximum	# 000	#000	¢4.000		
Individual	\$800	\$800	\$1,000		
Family	\$2,000	\$2,000	\$2,000		
Total Out-of-Pocket Maximum (Copay+Deductible+Coinsurance)	A		4		
Individual	\$7,560	\$7,560	\$2,600 ³		
Family	\$15,120	\$15,120	\$5,200 ³		
HEALTH CARE SERVICES					
Primary Care Office Visit	\$15	\$15	20% after deductible		
Annual Routine Physical (In-Network Only)	\$0	\$0	\$0		
Direct Primary Care (DPC) Doctors Office	\$0	\$0	Not available		
First Responders Doctors Office (FRDOCS)	\$0	\$0	\$0		
Horizon CareOnline (Telemedicine)	Cost share may apply	Cost share may apply	Cost share may apply		
Specialist Office Visit	\$30	\$30	20% after deductible		
Annual Routine Vision (In-Network Only)	\$30	\$30	20% after deductible		
Chiropractic ⁵	\$30	\$30	20% after deductible		
Physical/Occupational/Speech Therapy ^o	\$30	\$30	20% after deductible		
DIAGNOSTIC LABORATORY ⁷ /RADIOLOGY/ADVANCED IMAGING					
Outpatient Laboratory/Radiology/Advanced Imaging	\$0	\$0	20% after deductible		
Freestanding Laboratory/Radiology/Advanced Imaging	\$0	\$0	20% after deductible		
EMERGENCY/URGENT MEDICAL SERVICES					
Urgent Care Center	\$45	\$45	20% after deductible		
Emergency Room	\$150 ⁸	\$150 ⁸	20% after deductible		
Ambulance	10%	10% after deductible	20% after deductible		
OTHER SERVICES					
npatient Facility	\$0	\$0	20% after deductible		
Outpatient Facility	\$0	\$0	20% after deductible		
Outpatient Behavioral Health	\$30	\$30	20% after deductible		
Durable Medical Equipment (DME)	10%	10% after deductible	20% after deductible		
OUT-OF-NETWORK (OON) ¹⁰					
Deductible - Individual	\$400	\$400	See in-network deductible ¹		
Deductible - Family	\$1,000	\$1,000	See in-network deductible ¹		
Coinsurance after Deductible	30%	30%	40%		
Out-of-Pocket Coinsurance Maximum - Individual	\$2,000	\$2,000	\$3,600		
Out-of-Pocket Coinsurance Maximum - Family	\$5,000	\$5,000	\$7,200		
Inpatient Hospital Deductible	\$500/stay	\$500/stay	Not applicable		

^{10.} Out-of-network cost basis: CWA Unity DIRECT, CWA Unity DIRECT 2019, NJ DIRECT and NJ DIRECT 2019: 175% of CMS (Centers for Medicare & Medicaid Services) fee schedule. NJ DIRECT HD plans: 90th percentile of FAIR Health national benchmark. All plans with an out-of-network benefit also have specified dollar limits for out-of-network chiropractic (\$35), physical therapy (\$52) and acupuncture (\$60).

This is not a complete list of all covered services. Exclusions and limitations apply to some services. Visit nj.gov/treasury/pensions/member-guidebooks.shtml for more information.

You can reference **HorizonBlue.com/shbp** to determine your premium contribution.

Horizon Dental Choice plan available. Please visit **HorizonBlue.com/shbp**.

Retirees: Please visit <u>ni_gov/treasury/pensions</u> for information regarding available retiree plans.

This document is for informational purposes only and does not constitute a binding agreement. The information provided by this document is not intended to replace or modify the terms, conditions, limitations and exclusions contained within health plans issued or administered by Horizon. In the event of a conflict between the information contained in this document and your plan documents, your plan documents shall control.

^{11.} Out-of-network deductible is combined with in-network deductible.

2024 NJ SHBP State and State College/University Employees Plans for CWA and Union Negotiated Members



HorizonBlue.com/shbp 1-800-414-SHBP (7427)	PPO Plan Options	HMO Option
	NJ DIRECT HDHigh	HORIZON HMO
IN-NETWORK (IN)		
Service Area Available	Nationwide	NJ and contiguous counties
Specialist Referral	No referral required	Referral required
Deductible ²	140 Telefful required	Referral required
Individual	\$4,100 ³	See DME
Family	\$8,200 ³	See DME
Coinsurance	20% after deductible ³	0%
Coinsurance Out-of-Pocket Maximum	2070 0.100 0.000000.00	
Individual	\$1,000	Not applicable
Family	\$2,000	Not applicable
Total Out-of-Pocket Maximum (Copay+Deductible+Coinsurance)	42,000	Not applicable
Individual	\$5,100 ³	\$7,560
Family	\$10,200 ³	\$15,120
HEALTH CARE SERVICES	\$10,200	\$13,125
Primary Care Office Visit	20% after deductible	\$15
Annual Routine Physical (In-Network Only)	\$0	\$0
Direct Primary Care (DPC) Doctors Office	Not available	Not available
First Responders Doctors Office (FRDOCS)	\$0	\$0
Horizon CareOnline (Telemedicine)	Cost share may apply	Cost share may apply
Specialist Office Visit	20% after deductible	\$30
Annual Routine Vision (In-Network Only)	20% after deductible	\$30
Chiropractic ⁵	20% after deductible	\$30
Gilliopractic	20% arter deductible	450
Physical/Occupational/Speech Therapy ⁶	20% after deductible	\$30
DIAGNOSTIC LABORATORY7/RADIOLOGY/ADVANCED IMAGIN	G	
Outpatient Laboratory/Radiology/Advanced Imaging	20% after deductible	\$0
Freestanding Laboratory/Radiology/Advanced Imaging	20% after deductible	\$0
EMERGENCY/URGENT MEDICAL SERVICES		
Urgent Care Center	20% after deductible	\$45
Emergency Room	20% after deductible	\$100 ⁸
Ambulance	20% after deductible	\$0
OTHER SERVICES		
Inpatient Facility	20% after deductible	\$0
Outpatient Facility	20% after deductible	\$0
Outpatient Behavioral Health	20% after deductible	\$30
Durable Medical Equipment (DME)	20% after deductible	\$100 deductible, then covered in full
OUT-OF-NETWORK (OON) ¹⁰		
Deductible - Individual	See in-network deductible ¹¹	
Deductible - Family	See in-network deductible ¹¹	
Coinsurance after Deductible	40%	N
Out-of-Pocket Coinsurance Maximum - Individual	\$6,100	No out-of-network benefits
Out-of-Pocket Coinsurance Maximum - Family	\$12,200	
Inpatient Hospital Deductible	Not applicable	

2024 NJ SHBP State and State College/University Employees **Plans for All Other State Members**



HorizonBlue.com/shbp 1-800-414-SHBP (7427)	OMNIA Tiered	Network Option	PPO Plan	Options
	OMNIA HEALTH PLAN		NJ DIRECT (employees hired prior to 7/1/19)	NJ DIRECT2019 (new hires on or after 7/1/19)
	Tier 1	Tier 2		
IN-NETWORK (IN)				
Service Area Available	NJ only	Nationwide	Nationwide	Nationwide
Specialist Referral	No referral required	No referral required	No referral required	No referral required
Deductible ²				
Individual	\$0	\$1,500	\$0	\$100
Family	\$0	\$3,000	\$0	Not applicable
Coinsurance	0%	20% after deductible	10%4 ³	10% after deductible ⁴
Coinsurance Out-of-Pocket Maximum				
Individual	Not applicable	\$4,500	\$800	\$800
Family	Not applicable	\$9,000	\$2,000	\$2,000
Total Out-of-Pocket Maximum (Copay+Deductible+Coinsura	nce)			
Individual	\$2,500	\$4,500	\$7,560	\$7,560
Family	\$5,000	\$9,000	\$15,120	\$15,120
HEALTH CARE SERVICES				
Primary Care Office Visit	\$5	\$20	\$15	\$15
Annual Routine Physical (In-Network Only)	\$0	\$0	\$0	\$0
Direct Primary Care (DPC) Doctors Office	\$0	\$0	\$0	\$0
First Responders Doctors Office (FRDOCS)	\$0	\$0	\$0	\$0
Horizon CareOnline (Telemedicine)	Cost share may apply	Cost share may apply	Cost share may apply	Cost share may apply
Specialist Office Visit	\$20	\$35	\$30	\$30
Annual Routine Vision (In-Network Only)	\$20	\$35	\$30	\$30
Chiropractic ⁶	\$20	\$35	\$30	\$30
Physical/Occupational/Speech Therapy ⁷	\$20 office visit/ \$20 outpatient facility	\$35 office visit/ 20% after deductible at an outpatient facility	\$30	\$30
DIAGNOSTIC LABORATORY®/RADIOLOGY/ADVANCED IN	MAGING			
Outpatient Laboratory/Radiology/Advanced Imaging	\$20	20% after deductible	\$0	\$0
Freestanding Laboratory/Radiology/Advanced Imaging	\$0	\$0	\$0	\$0
EMERGENCY/URGENT MEDICAL SERVICES				
Urgent Care Center	\$35	\$50	\$45	\$45
Emergency Room	\$100	\$100	\$150°	\$150°
Ambulance	\$0	\$0	10%	10% after deductible
OTHER SERVICES				
Inpatient Facility	\$150 per admission ¹⁰	20% after deductible	\$0	\$0
Outpatient Facility	\$150	20% after deductible	\$0	\$0
Outpatient Behavioral Health	\$20	\$35 office visit/ 20% after deductible at an outpatient facility	\$30	\$30
Durable Medical Equipment (DME)	\$0	\$0	10%	10% after deductible
OUT-OF-NETWORK (OON) ¹¹				
Deductible - Individual			\$400	\$400
Deductible - Family			\$1,000	\$1,000
Coinsurance after Deductible			30%	30%
Out-of-Pocket Coinsurance Maximum - Individual	No out-of-n	etwork benefits	\$2,000	\$2,000
Out-of-Pocket Coinsurance Maximum - Family			\$5,000	\$5,000
Inpatient Hospital Deductible			\$500/stay	\$500/stay

- High Deductible Health Plan. NJ DIRECT HDLow plan includes \$300 Health Savings Account funding by employer.
 Deductible applies to all services that require a coinsurance.
 Includes eligible prescription cost share.

- 4. On select services (durable medical equipment, prosthetics, orthotics, oxygen, private duty nursing, ambulance).

- 4. On select services (durante medical equipment, production, status of the select services (durante medical equipment, production, status of the select services (durante medical equipment, production, status of the select services (durante medical equipment, production, status of the select services (durante medical equipment, production, status of the select services (durante medical equipment, production, status of the select services (durante medical equipment, production, status of the select services (durante medical equipment, production, status of the select services (durante medical equipment, production, status of the select services (durante medical equipment, production, status of the select services (durante medical equipment, production, status of the select services (durante medical equipment, production, status of the select services (durante medical equipment, production, status of the select services (durante medical equipment, production).

 7. Physical, occupational and speech therapy: OMNIA Health Plan: 30 visit maximum each per calendar year. All other plans is 30 visits per calendar year.

 8. Laboratory services must be rendered by an in-network participating provider, with some exceptions based on medical policy.

 9. Lower copayment applies to children under 19 and physician referrals.

2024 NJ SHBP State and State College/University Employees **Plans for All Other State Members**



Plans effective 1/1/2024 (effective 12/30/2023 for biweekly employees)

HorizonBlue.com/shbp 1-800-414-SHBP (7427)	PPO Plan Options		
	NJ DIRECT15	NJ DIRECT1525	NJ DIRECT2030
NI NICTIMORY (IN)			
N-NETWORK (IN) Service Area Available	Nationwide	Nationwide	Nationwide
Specialist Referral Deductible ¹	No referral required	No referral required	No referral required
	¢o.	¢o.	¢0
Individual	\$0	\$0	\$0
Family	\$0	\$0	\$0
Coinsurance	10%4	10%4	10%4
Coinsurance Out-of-Pocket Maximum	***	4.00	****
Individual	\$400	\$400	\$800
Family	\$1,000	\$1,000	\$2,000
Total Out-of-Pocket Maximum (Copay+Deductible+Coinsurar			
Individual	\$7,560	\$7,560	\$7,560
Family	\$15,120	\$15,120	\$15,120
HEALTH CARE SERVICES			
Primary Care Office Visit	\$15	\$15	\$20
Annual Routine Physical (In-Network Only)	\$0	\$0	\$0
Direct Primary Care (DPC) Doctors Office	\$0	\$0	\$0
First Responders Doctors Office (FRDOCS)	\$0	\$0	\$0
Horizon CareOnline (Telemedicine)	Cost share may apply	Cost share may apply	Cost share may apply
Specialist Office Visit	\$15	\$25	\$30/adult, \$20/child ⁵
Annual Routine Vision (In-Network Only)	\$15	\$25	\$30/adult, \$20/child⁵
Chiropractic ⁵	\$15	\$25	\$30/adult, \$20/child ⁵
Physical/Occupational/Speech Therapy ⁷	\$15	\$25	\$30/adult, \$20/child ⁵
DIAGNOSTIC LABORATORY®/RADIOLOGY/ADVANCED IN	MAGING		
Outpatient Laboratory/Radiology/Advanced Imaging	\$0	\$0	\$0
Freestanding Laboratory/Radiology/Advanced Imaging	\$0	\$0	\$0
EMERGENCY/URGENT MEDICAL SERVICES			
Jrgent Care Center	\$15	\$25	\$30/adult, \$20/child ⁵
Emergency Room	\$100°	\$100°	\$125
Ambulance	10%	10%	10%
OTHER SERVICES			
npatient Facility	\$0	\$0	\$0
Outpatient Facility	\$0	\$0	\$0
Outpatient Behavioral Health	\$15	\$25	\$30/adult, \$20/child ⁵
Durable Medical Equipment (DME)	10%	10%	10%
OUT-OF-NETWORK (OON) ¹¹			
Deductible - Individual	\$100	\$100	\$200
Deductible - Family	\$250	\$250	\$500
Coinsurance after Deductible	30%	30%	30%
Out-of-Pocket Coinsurance Maximum - Individual	\$2,000	\$2,000	\$5,000
Out-of-Pocket Coinsurance Maximum - Family	\$5,000	\$5,000	\$12,500

^{10. \$150} per admission does not apply to inpatient childbirth, hospice or inpatient behavioral health/substance use disorder.

This is not a complete list of all covered services. Exclusions and limitations apply to some services. Visit nj.gov/treasury/pensions/member-guidebooks.shtml for more information. Horizon Dental Choice plan available. Please visit HorizonBlue.com/shbp.

Retirees: Please visit in gov/treasury/pensions for information regarding available retiree plans.

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^{11.} Out-of-network cost basis: NJ DIRECT and NJ DIRECT2019: 175% of CMS (Centers for Medicare & Medicaid Services) fee schedule. 90th percentile of FAIR Health national for all other health plans with an out-of-network benefit. All plans with an out-of-network benefit also have specified dollar limits for out-of-network chiropractic (\$35), physical therapy (\$52) and acupuncture (\$60).

^{12.} Out-of-network deductible is combined with in-network deductible.

2024 NJ SHBP State and State College/University Employees Plans for All Other State Members



HorizonBlue.com/shbp 1-800-414-SHBP (7427)		HMO Option		
	NJ DIRECT2035	NJ DIRECT HDLow ¹	NJ DIRECT HDHigh	HORIZON HMO
IN-NETWORK (IN)				
Service Area Available	Nationwide	Nationwide	Nationwide	NJ and contiguous counties
Specialist Referral	No referral required	No referral required	No referral required	Referral required
Deductible ²				
Individual	\$200	\$1,600³	\$4,100 ³	See DME
Family	\$500	\$3,200 ³	\$8,200 ³	See DME
Coinsurance	20% after deductible	20% after deductible ³	20% after deductible ³	0%
Coinsurance Out-of-Pocket Maximum				
Individual	\$2,000	\$1,000	\$1,000	Not applicable
Family	\$5,000	\$2,000	\$2,000	Not applicable
Total Out-of-Pocket Maximum (Copay+Deductible+Coinsur	ance)			
Individual	\$7,560	\$2,600 ³	\$5,100 ³	\$7,560
Family	\$15,120	\$5,200 ³	\$10,200 ³	\$15,120
HEALTH CARE SERVICES				
Primary Care Office Visit	\$20	20% after deductible	20% after deductible	\$15
Annual Routine Physical (In-Network Only)	\$0	\$0	\$0	\$0
Direct Primary Care (DPC) Doctors Office	\$0	Not available	Not available	Not available
First Responders Doctors Office (FRDOCS)	\$0	\$0	\$0	\$0
Horizon CareOnline (Telemedicine)	Cost share may apply	Cost share may apply	Cost share may apply	Cost share may apply
Specialist Office Visit	\$35	20% after deductible	20% after deductible	\$30
Annual Routine Vision (In-Network Only)	\$35	20% after deductible	20% after deductible	\$30
Chiropractic ⁵	\$35	20% after deductible	20% after deductible	\$30
Physical/Occupational/Speech Therapy ⁷	\$35 office visit/ 20% after deductible at an outpatient facility	20% after deductible	20% after deductible	\$30
DIAGNOSTIC LABORATORY8/RADIOLOGY/ADVANCED	IMAGING			
Outpatient Laboratory/Radiology/Advanced Imaging	20% after deductible	20% after deductible	20% after deductible	\$0
Freestanding Laboratory/Radiology/Advanced Imaging	20% after deductible	20% after deductible	20% after deductible	\$0
EMERGENCY/URGENT MEDICAL SERVICES				
Urgent Care Center	\$35	20% after deductible	20% after deductible	\$45
Emergency Room	\$300	20% after deductible	20% after deductible	\$100°
Ambulance	20% after deductible	20% after deductible	20% after deductible	\$0
OTHER SERVICES				
Inpatient Facility	20% after deductible	20% after deductible	20% after deductible	\$0
Outpatient Facility	20% after deductible	20% after deductible	20% after deductible	\$0
Outpatient Behavioral Health	\$35 office visit/ 20% after deductible at an outpatient facility	20% after deductible	20% after deductible	\$30
Durable Medical Equipment (DME)	20% after deductible	20% after deductible	20% after deductible	\$100 deductible, then covered in full
OUT-OF-NETWORK (OON) ¹¹				
Deductible - Individual	\$800	See in-network deductible 12	See in-network deductible 12	
Deductible - Family	\$2,000	See in-network deductible 12	See in-network deductible ¹²	
Coinsurance after Deductible	40%	40%	40%	No out-of-network
Out-of-Pocket Coinsurance Maximum - Individual	\$6,500	\$3,600	\$6,100	benefits
Out-of-Pocket Coinsurance Maximum - Family	\$13,000	\$7,200	\$12,200	
Inpatient Hospital Deductible	\$600/stay	Not applicable	Not applicable	

With Horizon health plans, we've got you covered.

Well Care and Preventive Care

Services such as an annual physical and gynecological exam, well baby/child medical care, immunizations and an annual vision exam are covered when using a participating doctor.

Behavioral Health and Substance Use Disorder

We empower our members to achieve their best physical and mental health. Our care team will work with you, your family, caregivers and doctors to make sure you are getting the treatment and support you need in the most appropriate setting. Telehealth and virtual programs are available.

In-Network Laboratories

Our members have access to in-network lab services. You can use Quest Diagnostics™ (Quest) or LabCorp for blood tests and other lab services. Our networks also include a number of other participating labs that provide specialized lab services.

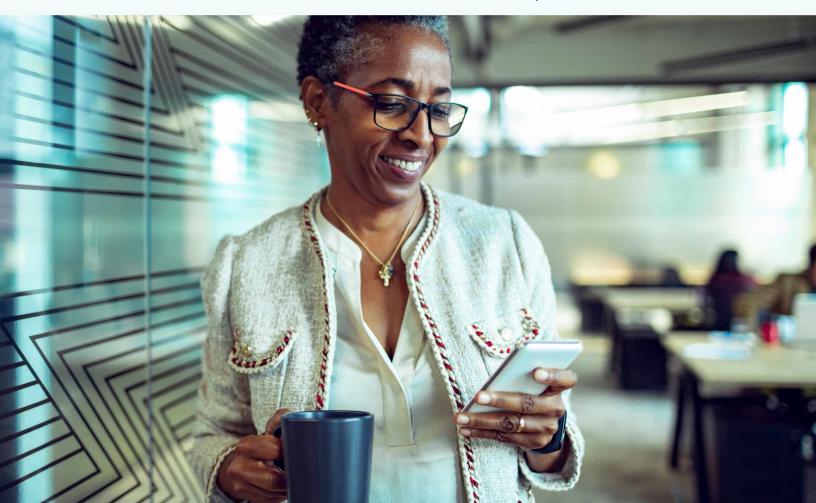
Prescription Drug Coverage

Prescription drug coverage is available to all SHBP and SEHBP members. To learn more, refer to the Prescription Drug Plan information on the NJ Division of Pensions and Benefits website at nj.gov/treasury/pensions.

Health Programs

These programs can help you take control of your health and provide support for managing the challenges of living with conditions such as diabetes, hypertension, back and joint pain, and weight management issues with our partners HingeHealth and WondrTM.

Learn more at HorizonBlue.com/shbp





Making good health care more convenient.

Direct Primary Care (DPC)

Eligible members get unlimited access to personalized care with no copays. Simply choose a DPC doctor from Everside Health or Sanitas Medical Center for you and your covered dependents.

If you are eligible for NJWELL, your DPC provider will credit a well visit and follow-up office visit as a completed health screening.

First Responders Program

If you are an eligible first responder, you and your covered family members can receive care at a First Responders Doctors Office (FRDOCS) with no cost share.

Retail Health Clinics

These clinics treat common health issues such as colds or seasonal allergies.

- On-site board-certified nurse practitioners can diagnose and treat conditions and prescribe medications.
- Sites include MinuteClinics® at select CVS/ pharmacy® locations.

Telemedicine

Telemedicine is available at the touch of a button through the Horizon Blue app for eligible members. And depending on your doctor's preferences, you can also use telemedicine via video, chat or phone.

Immunizations

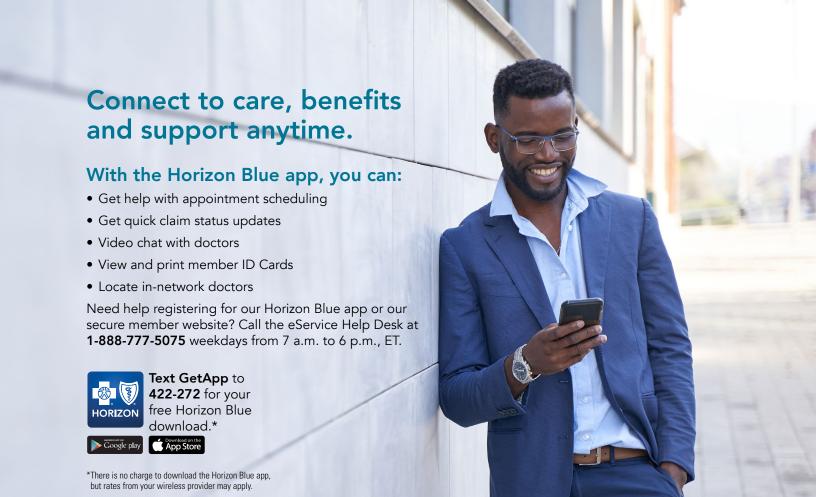
Getting vaccinated is more convenient with more participating pharmacies – view our list at HorizonBlue.com/shbpflu.

- Vaccines these pharmacies administer include flu, COVID-19, shingles, hepatitis A and B, pneumococcal and human papillomavirus (HPV).
- Medical claims are automatically submitted for you.

Urgent Care Centers

Urgent care centers provide immediate medical care as an alternative to visiting the Emergency Room (ER). They treat wounds, sprains and other conditions that need immediate attention, but are not life-threatening.

- HMO members require a referral to go to a Horizon urgent care center.
- All members are responsible for applicable copayments/coinsurance.
- Routine office visits are not covered at urgent care centers.



Here when you need us most.

Visit us online at <u>HorizonBlue.com/shbp</u>. Chat with us online. Contact us toll free at **1-800-414-SHBP (7427)**.



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NJWELL is administered by the New Jersey Division of Pensions and Benefits. All provisions of the program are established by the Division and are subject to change. *NJWELL Reward cards are issued to participants who are eligible for NJWELL at the time the reward is earned by The Bancorp Bank, Member FDIC, pursuant to a license from Visa U.S.A. Inc. Use your Visa® Prepaid card anywhere Visa debit cards are accepted around the world.

WebMD® provides health assessment tools and wellness education to eligible SHBP and SEHBP members. WebMD is independent from and not affiliated with Horizon.

Quest Diagnostics™ and LabCorp are independent companies that provide lab services to eligible SHBP and SEHBP members.

Everside Health and Sanitas Medical Center are independent companies that support Horizon in providing comprehensive primary care, urgent care and preventive care services to eligible SHBP and SEHBP members. Hinge Health is a health care provider that has contracted with Horizon to provide digital exercise therapy programs to eligible SHBP and SEHBP members. Hinge Health is independent from and not affiliated with Horizon. The State of New Jersey contracts with Wondr²⁴ Health to provide weight management services to eligible SHBP and SEHBP members. Wondr Health is independent from and not affiliated with Horizon.

 $\label{eq:minute Clinic and CVS} \ are \ independent \ from \ and \ not \ affiliated \ with \ Horizon.$

 $\label{local-pole-local} \mbox{Apple Inc. and Google LLC are independent from and not affiliated with Horizon.}$

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Spanish (Español): Para ayuda en español, llame al 1-866-660-6528 (TTY 711). Chinese (中文): 如需中文協助, 請致電 1-866-660-6528 (TTY 711).