

**New Jersey City University  
Board of Trustees Meeting  
February 27, 2017**

**ATTENDING:** Mr. Rafael Perez, Chair  
Ms. Cynthia Campbell, *via teleconference*  
Dr. Henry Coleman  
Mr. Edward Fowlkes, *via teleconference*  
Mr. James Jacobson  
Ms. Cynthia Mohabeer, *student trustee*  
Mr. Collin Officer, *student trustee*  
Mr. Owen Ryan, *via teleconference*  
Mr. Joseph Scott, *via teleconference*  
Dr. Edward Whittaker  
Dr. Sue Henderson, *ex officio*

**ABSENT:** Ms. Marilyn Bennett  
Dr. Steven Chang  
Mr. Vij Pawar  
Mr. Carlos Rendo

The meeting was called to order at 6:08 p.m. in the Gilligan Student Union Building room 129 by Mr. Perez.

**NOTICE OF MEETING**

Mr. Perez noted that the time, date, location and agenda for this meeting was mailed to the Jersey Journal, The Star Ledger, Office of the Secretary of State, Senate Majority Office, Council of NJ State College Locals and the NJ Association of State Colleges and Universities on February 22, 2017. Notice of this meeting was also posted on the University's e-mail system and website.

**MINUTES**

The Minutes of the December 5, 2016 meeting was approved following a motion by Dr. Coleman and seconded by Mr. Jacobson. (Yes-Mr. Perez, Ms. Campbell, Mr. Fowlkes, Mr. Officer, Mr. Ryan, Mr. Scott, Dr. Whittaker; No-None; Abstention-Ms. Mohabeer).

**CHAIR'S REPORT**

Mr. Perez made a motion to approve the resolution for the Conferral of Degrees at the May 24, 2017 Commencement Exercises. The motion was seconded by Mr. Jacobson. (Yes-Ms. Campbell, Dr. Coleman, Mr. Fowlkes, Mr. Officer, Mr. Ryan, Mr. Scott, Dr. Whittaker; No-None; Abstention-Ms. Mohabeer).

### **CONFERRAL OF DEGREES**

**WHEREAS:** The Board of Trustees has the authority under [NJSA 18A:64-6(b).] to grant diplomas, certificates or degrees; and

**WHEREAS:** The faculty and administration of the University will review the credentials of candidates for the baccalaureate or master's degrees to be awarded at the 2017 commencement exercises and will certify that the candidates have met the requirements for these degrees; be it therefore

**RESOLVED:** That the Board of Trustees of New Jersey City University on this 27<sup>th</sup> day of February 2017, does hereby authorize President Henderson to confer baccalaureate degrees, master's degrees, doctoral degrees and the professional diploma at the May 24, 2017 commencement exercises; and be it further

**RESOLVED:** That authorization is hereby given to Dr. Henderson to award degrees *honoris causa* in keeping with past practice at commencement exercises on May 24, 2017.

Mr. Perez made a motion to approve the Proposed Schedule of Meetings for the 2017-2018 academic year. The motion was seconded Dr. Coleman. (Yes-Ms. Campbell, Mr. Fowlkes, Mr. Jacobson, Mr. Officer, Mr. Ryan, Mr. Scott, Dr. Whittaker; No-None; Abstention-Ms. Mohabeer).

- Monday, September 11, 2017
- Monday, December 11, 2017
- Monday, February 26, 2018
- Monday, April 23, 2018
- Monday, June 25, 2018

### **PRESIDENT'S REPORT**

President Henderson reported on the newly formed Budget Review Taskforce and discussed recent accomplishment and several initiatives currently underway at the university as well as in Higher Education. Dr. Henderson also introduced two new hires: Dr. William Guzman, Associate Professor and Direct of the Lee F. Hagan Africana Studies Center and Dr. Jermaine McCalpin, Director of the African African-American Studies Program.

### **FACILITIES AND PLANNING**

Dr. Coleman gave the report for the Facilities and Planning Committee. He made a motion to approve the Electric Charging Stations at the university. The motion was seconded by Dr. Whittaker. (Yes-Mr. Perez, Ms. Campbell, Mr. Fowlkes, Mr. Jacobson, Mr. Officer, Mr. Ryan, Mr. Scott; No-None; Abstention-Ms. Mohabeer).

**RESOLUTION OF THE BOARD OF TRUSTEES OF NEW JERSEY CITY UNIVERSITY (THE  
“UNIVERSITY”) APPROVING AND AUTHORIZING THE ACCEPTANCE OF A GRANT ISSUED BY  
THE STATE OF NEW JERSEY BY AND FOR THE DEPARTMENT OF ENVIRONMENTAL  
PROTECTION FOR THE INSTALLATION OF FIVE LEVEL 2 ELECTRIC VEHICLE CHARGING  
STATIONS**

- WHEREAS:** The State of New Jersey, Department of Environmental Protection (NJDEP) makes funds available under the Workplace Charging Grant Program to provide grants to employers that can be used to offset the cost of purchasing and installing electric vehicle charging stations in order to support and encourage employees to purchase and drive electric vehicles to and from their place of employment, thus reducing vehicle emissions; and
- WHEREAS:** The Public Service Electric and Gas (PSE&G) Utility Company has a program that will provide, at no cost to the University, Five Level 2 Electric Vehicle Charging Stations in conjunction with the NJDEP Grant; and
- WHEREAS:** A grant in the amount of \$20,000 has been approved by the NJDEP for the installation of five charging stations at New Jersey City University,; and
- WHEREAS:** PSE&G has approved supplying five Level 2 Charging Stations; and
- RESOLVED:** **That the Board of Trustees of New Jersey City University on this 27<sup>th</sup> day of February, 2017 hereby authorize and approve:**
- Acceptance of the NJDEP grant for \$20,000 for the installation of five Level 2 Electric Vehicle Charging Stations;
  - Acceptance of the five Level Charging Stations from PSE&G; and
  - Installation of the five Level 2 Charging Stations at the University.

**PERSONNEL AND EMPLOYEE RELATIONS**

Mr. Jacobson gave the report of the Personnel and Employee Relations Committee. Mr. Jacobson made a motion to approve the faculty reappointments, professional staff reappointments, an administrative correction, new managerial and professional staff hires as recommended by the President and included in the board book. The motion was seconded by Dr. Coleman. (Yes-Mr. Perez, Ms. Campbell, Mr. Fowlkes, Mr. Ryan, Mr. Scott, Dr. Whittaker; No-None; Abstention-Mr. Officer, Ms. Mohabeer).

**Faculty Reappointments**

**Faculty to the 5<sup>th</sup> Year (Effective: September 1, 2017)**

1. \* Dr. Karen DeSoto, Assistant Professor, Accounting (Business Law)  
Date of Appointment: 09/01/2013  
\* recommended for reappointment with reservations

**Faculty to the 4<sup>th</sup> Year (Effective: September 1, 2017)**

1. Dr. Jean Georgiou, Assistant Professor, Counselor Education  
Date of Appointment: 09/01/2014

**Faculty to the 3<sup>rd</sup> Year (Effective: September 1, 2017)**

1. Dr. Meriem Bendaoud, Assistant Professor, Biology  
Date of Appointment: 03/09/2014
2. Dr. Andrew Bossie, Assistant Professor, Economics  
Date of Appointment: 09/01/2015
3. Dr. Gunhan Caglayan, Assistant Professor, Mathematics  
Date of Appointment: 09/01/2015
4. Ms. Elizabeth Galetz, Assistant Professor, Nursing  
Date of Appointment: 09/01/2015
5. Dr. Venessa Garcia, Associate Professor, Criminal Justice  
Date of Appointment: 09/01/2015
6. Dr. J.D. Jayaraman, Associate Professor, Finance  
Date of Appointment: 09/01/2015
7. Dr. Shanda Johnson, Assistant Professor, Nursing  
Date of Appointment: 09/01/2015
8. Dr. Eunsu Lee, Assistant Professor, Management  
Date of Appointment: 09/01/2015
9. Dr. Ke (Helen) Li, Assistant Professor, Marketing  
Date of Appointment: 09/01/2015
10. Dr. Yung-Wei (Dennis) Lin, Assistant Professor, Counselor Education  
Date of Appointment: 09/01/2015
11. Ms. Ashley Lyon, Assistant Professor, Art  
Date of Appointment: 09/01/2015
12. Dr. Amy Meltzer Rady, Associate Professor, Fitness Exercise & Sports  
Date of Appointment: 09/01/2015
13. Dr. Amit Mokashi, Assistant Professor, Management  
Date of Appointment: 09/01/2015
14. Dr. Virginia Ochoa-Winemiller, Assistant Professor, Latin American Studies,  
Caribbean & Latino Studies  
Date of Appointment: 09/01/2015
15. Dr. Zhimin Wang, Associate Professor, Finance  
Date of Appointment: 09/01/2015
16. Dr. Yufeng Wei, Assistant Professor, Chemistry  
Date of Appointment: 07/01/2015
17. Dr. Mingshan Zhang, Associate Professor, Accounting  
Date of Appointment: 09/01/2015

**Faculty to the 2nd Year (Effective: September 1, 2017)**

1. Michael Bell, J.D., Assistant Professor, Accounting  
Date of Appointment: 09/01/2016

2. Dr. Joseph D'Auguste, Assistant Professor, Music, Dance, Theater  
Date of Appointment: 09/01/2016
3. Dr. Meredith Foley, Assistant Professor, Chemistry  
Date of Appointment: 09/01/2016
4. Dr. Pablo Garofalo, Assistant Professor, Economics  
Date of Appointment: 09/01/2016
5. Dr. Redouane Khamar, Assistant Professor, Modern Languages  
Date of Appointment: 09/01/2016
6. Dr. Graig Klein, Assistant Professor, Professional Security Studies (National Civil Security)  
Date of Appointment: 09/01/2016
7. Dr. Antony Leberatto, Assistant Professor, Criminal Justice  
Date of Appointment: 09/01/2016
8. Dr. Zui Chih Lee, Associate Professor, Marketing  
Date of Appointment: 09/01/2016
9. Dr. Adele Macula, Assistant Professor, Educational Leadership  
Date of Appointment: 09/01/2016
10. Dr. Adrian Martin, Assistant Professor, Elementary / Secondary Education  
Date of Appointment: 09/01/2016
11. Dr. Jorge Medina, Assistant Professor, Economics  
Date of Appointment: 09/01/2016
12. Dr. John Melendez, Professor, Educational Leadership  
Date of Appointment: 01/01/2016
13. Dr. Jennifer Musial, Assistant Professor, Women's Studies  
Date of Appointment: 09/01/2016
14. Dr. Denise Nash-Luckenbach, Assistant Professor, Nursing  
Date of Appointment: 09/01/2016
15. Ms. Esther Nir, Assistant Professor, Criminal Justice  
Date of Appointment: 09/01/2016
16. Dr. Zachary Pietrantonio, Assistant Professor, Counselor Education  
Date of Appointment: 09/01/2016
17. Dr. Li Xu, Assistant Professor, Finance (Data Science)  
Date of Appointment: 09/01/2016
18. Dr. Peri Yuksel-Sokmen, Assistant Professor, Psychology  
Date of Appointment: 09/01/2016
19. Dr. Jacob Zumoff, Assistant Professor, History  
Date of Appointment: 09/01/2016

**Part-time Eligible for Reappointment Consideration for the Period September 1, 2017 to June 30, 2018 – Evaluation Not Required**

1. Dr. Gilles Bernard, Assistant Professor, Music, Dance and Theater  
Date of Appointment: 09/05/1995
2. Mr. Nick Eferiades, Assistant Professor, Media Arts  
Date of Appointment: 09/01/2005
3. Mr. Robert Foster, Assistant Professor, Media Arts  
Date of Appointment: 10/24/1986

4. Mr. Robert Romeo, Assistant Professor, Music, Dance and Theater  
Date of Appointment: 09/01/1989

### **Professional Staff Reappointments**

#### **Professional Staff for Reappointment Consideration**

(For a Multiyear Reappointment up to Three Years: July 1, 2017 – June 30, 2020)

1. Ms. Cassandra Gaston, Program Assistant, Pre College Programs  
Date of Appointment: 06/01/2009
2. Ms. Lorena Laverde, Assistant Director 1, University Advisement Center  
Date of Appointment: 06/20/2011
3. Ms. Maria Rolon, Professional Services Specialist 3, The Learning Communities  
Date of Appointment: 07/13/2011
4. Mr. Peter Vincent, Professional Services Specialist 4, Athletics  
Date of Appointment: 08/22/2011

#### **Professional Staff Eligible for Reappointment Evaluation**

(For an Annual Reappointment: July 1, 2017 – June 30, 2018)

1. Ms. Gehan Abreu de Colon, Professional Services Specialist 4,  
Opportunity Scholarship Program  
Date of Appointment: 05/28/2013
2. Dr. Katherine Aquino, Professional Services Specialist 2,  
Dean's Office, College of Education  
Date of Appointment: 08/10/2015
3. Ms. Danielle Beam, Professional Services Specialist 2, Athletics  
Date of Appointment: 06/01/2015
4. Ms. Robyn Burton, Professional Services Specialist 3, Athletics  
Date of Appointment: 08/01/2015
5. Ms. Isabel Casais, Professional Services Specialist 2, NJCU School of Business  
Date of Appointment: 09/21/2015
6. Mr. Robert Cole, Professional Services Specialist 4, Athletics  
Date of Appointment: 07/01/2014
7. Mr. Jeffrey Dessources, Assistant Director 3, Campus Life  
Date of Appointment: 08/22/2012
8. Ms. Veronica Garcia, Professional Services Specialist 3, Student Outreach and Retention  
Date of Appointment: 08/26/2013
9. Ms. Veronica Grant, Professional Services Specialist 3, Athletics  
Date of Appointment: 01/11/2016
10. Mr. Clinton Higgins, Professional Services Specialist 3, Media Arts  
Date of Appointment: 08/03/2015
11. Mr. Joshua Iannuzzi, Professional Services Specialist 3, Career Planning and Placement  
Date of Appointment: 07/01/2016
12. Dr. Mince John, Professional Services Specialist 4, Mathematics  
Date of Appointment: 06/01/2014

13. Mr. Amjad Khan, Professional Services Specialist 4, Campus Life  
Date of Appointment: 07/01/2014
14. Mr. Thomas Lee II, Assistant Director 4, Athletics  
Date of Appointment: 04/21/2014
15. Ms. Ashley Manz, Professional Services Specialist 4, Professional Security Studies  
Date of Appointment: 07/25/2016
16. Ms. Shakira Monroe, Professional Services Specialist 4, Admissions  
Date of Appointment: 08/24/2015
17. Ms. Farah Pelissier, Professional Services Specialist 4, Opportunity Scholarship Program  
Date of Appointment: 05/20/2013
18. Ms. Nadeen Reneau-Thakur, Professional Services Specialist 4, Youth Corps  
Date of Appointment: 10/19/2013
19. Ms. Venida Rodman-Jenkins, Professional Services Specialist 1, Women's Center  
Date of Appointment: 08/27/2012
20. Mr. Jason Roque, Professional Services Specialist 2, Media Arts  
Date of Appointment: 09/17/2007
21. Mr. Matthew Sutton, Professional Services Specialist 4,  
Opportunity Scholarship Program  
Date of Appointment: 08/17/2015
22. Mr. John Zuzo, Professional Services Specialist 4, Youth Corps  
Date of Appointment: 07/02/2012

#### **Administrative Correction**

Conform September 12, 2016 Board materials concerning appointments of Dr. João Sedycias, Dean of the William J. Maxwell College of Arts & Sciences, and Dr. Bernard McSherry, Dean of the NJCU School of Business, to reflect their respective faculty ranks: Dr. Sedycias – Professor with tenure; Dr. McSherry – Associate Professor with tenure.

#### **New Managerial and Professional Staff Hires**

##### **Regular Appointments:**

###### **Professional Staff Appointments:**

1. Dr. Emile Burke, Professional Services Specialist 1, Counseling Center  
Effective: 01/26/2017
2. Marlon Daniels, Assistant Director 3, Dean of Students / SGO Advisor  
Effective: 01/03/2017

##### **Emergency Hire / Temporary Appointments:**

###### **Managerial Emergency Hire / Temporary Appointments:**

1. Tamira Chapman, Managing Assistant Director 1,  
A. Harry Moore School / Assistant Principal  
Effective: 01/03/2017-06/30/2017

2. Michael Sims, Confidential Secretary, President's Office  
Effective: 12/12/2016-03/31/2017

**Professional Staff Emergency Hire / Temporary Appointments:**

1. Karla Mejia, Professional Services Specialist 4,  
Athletics / Assistant Athletic Trainer  
Effective: 01/03/2017
2. Crystal Villavert, Professional Services Specialist 4,  
University Advisement Center / Academic Advisor  
Effective: 01/11/2017

**REQUEST TO SPEAK**

Mr. Perez called forward Dr. William Calathes to speak on behalf of the AFT regarding several concerns of the faculty. Copies of his remarks were also provided to the members of the board.

**NEXT MEETING**

The next Board meeting will be held on April 24, 2017. Mr. Perez made a motion for the board to move into executive session prior to the public session in order to discuss confidential personnel matters and contractual matters. The minutes of the executive session will become available to the public when there is no longer a need for confidentiality regarding these matters. The motion was seconded by Dr. Coleman. The motion passed. (Yes-Ms. Campbell, Mr. Fowlkes, Mr. Jacobson, Mr. Officer, Mr. Ryan, Mr. Scott, Dr. Whittaker; No-None; Abstention-Ms. Mohabeer).

**ADJOURNMENT**

Mr. Perez requested a motion to adjourn the meeting. The motion was made by Mr. Jacobson and seconded by Dr. Coleman. (Yes-Mr. Perez, Ms. Campbell, Mr. Fowlkes, Mr. Officer, Mr. Ryan, Mr. Scott, Dr. Whittaker; No-None; Abstention-Ms. Mohabeer). There being no further business to come before the Board, Mr. Perez adjourned the meeting at 6:25 p.m.

Respectfully submitted,

Virginia Melendez  
Secretary to the Board of Trustees