

## Crisis Priority Teams

### **Academic Affairs**

Lead: Tamara Jhashi

Team Members:

90-day objective(s):

- Finalize and implement an academic program plan informed by data, aligned with the mission and market, and commensurate with the financial objective of the overall strategy to eliminate the structural deficit.
- Increase night and weekend class scheduled.
- Hire an AVP for Institutional Effectiveness.
- Ensure maintenance of Middle States and Accreditation compliance.

### **Revenue**

Lead: Kwi Brennan

Team Members:

90-day objective(s):

- Develop, finalize, and implement a 1<sup>st</sup> time enrollment strategy driven by data and supported by the strategic use of institutional aid.
- Analyze and develop a plan to maximize the production of the Grants Office.
- Identify opportunities and implement plans to grow current revenues, drive new revenues, and create business operating efficiencies.

### **Student Success (Retention, Graduation, and Placement)**

Lead: Jodi Bailey

Team Members:

90-day objective(s):

- Develop a comprehensive plan for student success, including an implementation plan.

### **Budget & Finance**

Lead: Ben Durant

Team Members:

90-day objective(s):

- Implement and maintain 90-day interim budget.
- Devise and implement strategies to close the 20M structure.
- Develop the 2<sup>nd</sup> of 4 90-day interim budgets.

### **Real Estate & Strategic Partnerships**

Lead: Bernie McSherry

Team Members:

90-day objective(s):

- Conduct a thorough analysis of all real estate holdings/ventures.
- Hire a corporate real estate firm to negotiate the sale of properties.
- Devise and implement a strategy to maximize revenues from real estate assets.
- Develop a short term (FY23) and future state plan for Ft. Monmouth.
- Identify core strategic partners (i.e. HCCC) and assign partnership leads and short term objectives.

### **People (Workforce) & Culture**

Leads: Angel Gonzalez

Team Members:

90-day objective(s):

- Define and implement remote work policy.
- Analyze an annual 4-day work week (cost/benefit analysis and draft implementation plan).
- Develop and implement processes to ensure a commitment to shared governance.
- Develop and implement an internal communications plan that provides clear and transparent information and promotes advocacy – “Return to Mission”

### **Government & Constituent Relations**

Lead: Andy Acebo

Team Members:

90-day objectives:

- Secure \$35M from State through JBOC.
- Build and execute a comprehensive public relations campaign in support of our government relations (plus alumni relations and fundraising).
- Lead the negotiations on the long-term plan for the future of Ft. Monmouth.

### **FY23 State Colleges and University Infrastructure Grants**

Lead: Aaron Aska

Team Members:

90-day objectives:

- Develop a strategy and submit applications by the September 7, 2022 deadline for the Higher Education Facilities Trust Fund, which includes:
  - The Higher Education Capital Improvement Fund
  - The Higher Education Equipment Leasing Fund
  - The Higher Education Technology Infrastructure Fund