

## SALARY SCHEDULE

First Full Pay Period after October 1, 2019  
Covering Employee Relations Groups: A ♦ P ♦ R ♦ S

| <i>Range :</i>     | <b>03</b>        | <b>04</b>        | <b>05</b>        | <b>06</b>        | <b>07</b>        | <b>08</b>        |
|--------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| <i>Increment :</i> | <b>1,047.56</b>  | <b>1,099.88</b>  | <b>1,156.22</b>  | <b>1,216.74</b>  | <b>1,277.16</b>  | <b>1,341.59</b>  |
| <i>Step 1 :</i>    | <b>25,180.77</b> | <b>26,228.33</b> | <b>27,328.21</b> | <b>28,484.43</b> | <b>29,701.17</b> | <b>30,978.33</b> |
| <i>Step 2 :</i>    | <b>26,228.33</b> | <b>27,328.21</b> | <b>28,484.43</b> | <b>29,701.17</b> | <b>30,978.33</b> | <b>32,319.92</b> |
| <i>Step 3 :</i>    | <b>27,275.89</b> | <b>28,428.09</b> | <b>29,640.65</b> | <b>30,917.91</b> | <b>32,255.49</b> | <b>33,661.51</b> |
| <i>Step 4 :</i>    | <b>28,323.45</b> | <b>29,527.97</b> | <b>30,796.87</b> | <b>32,134.65</b> | <b>33,532.65</b> | <b>35,003.10</b> |
| <i>Step 5 :</i>    | <b>29,371.01</b> | <b>30,627.85</b> | <b>31,953.09</b> | <b>33,351.39</b> | <b>34,809.81</b> | <b>36,344.69</b> |
| <i>Step 6 :</i>    | <b>30,418.57</b> | <b>31,727.73</b> | <b>33,109.31</b> | <b>34,568.13</b> | <b>36,086.97</b> | <b>37,686.28</b> |
| <i>Step 7 :</i>    | <b>31,466.13</b> | <b>32,827.61</b> | <b>34,265.53</b> | <b>35,784.87</b> | <b>37,364.13</b> | <b>39,027.87</b> |
| <i>Step 8 :</i>    | <b>32,513.69</b> | <b>33,927.49</b> | <b>35,421.75</b> | <b>37,001.61</b> | <b>38,641.29</b> | <b>40,369.46</b> |
| <i>Step 9 :</i>    | <b>33,561.25</b> | <b>35,027.37</b> | <b>36,577.97</b> | <b>38,218.35</b> | <b>39,918.45</b> | <b>41,711.05</b> |
| <i>Step 10 :</i>   | <b>34,608.81</b> | <b>36,127.25</b> | <b>37,734.19</b> | <b>39,435.09</b> | <b>41,195.61</b> | <b>43,052.64</b> |

| <i>Range :</i>     | <b>09</b>        | <b>10</b>        | <b>11</b>        | <b>12</b>        | <b>13</b>        | <b>14</b>        |
|--------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| <i>Increment :</i> | <b>1,406.10</b>  | <b>1,474.56</b>  | <b>1,547.06</b>  | <b>1,623.66</b>  | <b>1,708.14</b>  | <b>1,792.89</b>  |
| <i>Step 1 :</i>    | <b>32,319.92</b> | <b>33,726.02</b> | <b>35,200.58</b> | <b>36,747.64</b> | <b>38,371.30</b> | <b>40,079.44</b> |
| <i>Step 2 :</i>    | <b>33,726.02</b> | <b>35,200.58</b> | <b>36,747.64</b> | <b>38,371.30</b> | <b>40,079.44</b> | <b>41,872.33</b> |
| <i>Step 3 :</i>    | <b>35,132.12</b> | <b>36,675.14</b> | <b>38,294.70</b> | <b>39,994.96</b> | <b>41,787.58</b> | <b>43,665.22</b> |
| <i>Step 4 :</i>    | <b>36,538.22</b> | <b>38,149.70</b> | <b>39,841.76</b> | <b>41,618.62</b> | <b>43,495.72</b> | <b>45,458.11</b> |
| <i>Step 5 :</i>    | <b>37,944.32</b> | <b>39,624.26</b> | <b>41,388.82</b> | <b>43,242.28</b> | <b>45,203.86</b> | <b>47,251.00</b> |
| <i>Step 6 :</i>    | <b>39,350.42</b> | <b>41,098.82</b> | <b>42,935.88</b> | <b>44,865.94</b> | <b>46,912.00</b> | <b>49,043.89</b> |
| <i>Step 7 :</i>    | <b>40,756.52</b> | <b>42,573.38</b> | <b>44,482.94</b> | <b>46,489.60</b> | <b>48,620.14</b> | <b>50,836.78</b> |
| <i>Step 8 :</i>    | <b>42,162.62</b> | <b>44,047.94</b> | <b>46,030.00</b> | <b>48,113.26</b> | <b>50,328.28</b> | <b>52,629.67</b> |
| <i>Step 9 :</i>    | <b>43,568.72</b> | <b>45,522.50</b> | <b>47,577.06</b> | <b>49,736.92</b> | <b>52,036.42</b> | <b>54,422.56</b> |
| <i>Step 10 :</i>   | <b>44,974.82</b> | <b>46,997.06</b> | <b>49,124.12</b> | <b>51,360.58</b> | <b>53,744.56</b> | <b>56,215.45</b> |

| <i>Range :</i>     | <b>15</b>        | <b>16</b>        | <b>17</b>        | <b>18</b>        | <b>19</b>        | <b>20</b>        |
|--------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| <i>Increment :</i> | <b>1,881.44</b>  | <b>1,978.14</b>  | <b>2,078.97</b>  | <b>2,179.51</b>  | <b>2,288.35</b>  | <b>2,405.26</b>  |
| <i>Step 1 :</i>    | <b>41,872.33</b> | <b>43,753.77</b> | <b>45,731.91</b> | <b>47,810.88</b> | <b>49,990.39</b> | <b>52,278.74</b> |
| <i>Step 2 :</i>    | <b>43,753.77</b> | <b>45,731.91</b> | <b>47,810.88</b> | <b>49,990.39</b> | <b>52,278.74</b> | <b>54,684.00</b> |
| <i>Step 3 :</i>    | <b>45,635.21</b> | <b>47,710.05</b> | <b>49,889.85</b> | <b>52,169.90</b> | <b>54,567.09</b> | <b>57,089.26</b> |
| <i>Step 4 :</i>    | <b>47,516.65</b> | <b>49,688.19</b> | <b>51,968.82</b> | <b>54,349.41</b> | <b>56,855.44</b> | <b>59,494.52</b> |
| <i>Step 5 :</i>    | <b>49,398.09</b> | <b>51,666.33</b> | <b>54,047.79</b> | <b>56,528.92</b> | <b>59,143.79</b> | <b>61,899.78</b> |
| <i>Step 6 :</i>    | <b>51,279.53</b> | <b>53,644.47</b> | <b>56,126.76</b> | <b>58,708.43</b> | <b>61,432.14</b> | <b>64,305.04</b> |
| <i>Step 7 :</i>    | <b>53,160.97</b> | <b>55,622.61</b> | <b>58,205.73</b> | <b>60,887.94</b> | <b>63,720.49</b> | <b>66,710.30</b> |
| <i>Step 8 :</i>    | <b>55,042.41</b> | <b>57,600.75</b> | <b>60,284.70</b> | <b>63,067.45</b> | <b>66,008.84</b> | <b>69,115.56</b> |
| <i>Step 9 :</i>    | <b>56,923.85</b> | <b>59,578.89</b> | <b>62,363.67</b> | <b>65,246.96</b> | <b>68,297.19</b> | <b>71,520.82</b> |
| <i>Step 10 :</i>   | <b>58,805.29</b> | <b>61,557.03</b> | <b>64,442.64</b> | <b>67,426.47</b> | <b>70,585.54</b> | <b>73,926.08</b> |

|                    |                  |                  |                  |                  |                  |                  |
|--------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| <b>Range :</b>     | <b>21</b>        | <b>22</b>        | <b>23</b>        | <b>24</b>        | <b>25</b>        | <b>26</b>        |
| <b>Increment :</b> | <b>2,526.09</b>  | <b>2,650.98</b>  | <b>2,783.94</b>  | <b>2,920.89</b>  | <b>3,069.94</b>  | <b>3,223.11</b>  |
| <b>Step 1 :</b>    | <b>54,684.00</b> | <b>57,210.09</b> | <b>59,861.07</b> | <b>62,645.01</b> | <b>65,565.90</b> | <b>68,635.84</b> |
| <b>Step 2 :</b>    | <b>57,210.09</b> | <b>59,861.07</b> | <b>62,645.01</b> | <b>65,565.90</b> | <b>68,635.84</b> | <b>71,858.95</b> |
| <b>Step 3 :</b>    | <b>59,736.18</b> | <b>62,512.05</b> | <b>65,428.95</b> | <b>68,486.79</b> | <b>71,705.78</b> | <b>75,082.06</b> |
| <b>Step 4 :</b>    | <b>62,262.27</b> | <b>65,163.03</b> | <b>68,212.89</b> | <b>71,407.68</b> | <b>74,775.72</b> | <b>78,305.17</b> |
| <b>Step 5 :</b>    | <b>64,788.36</b> | <b>67,814.01</b> | <b>70,996.83</b> | <b>74,328.57</b> | <b>77,845.66</b> | <b>81,528.28</b> |
| <b>Step 6 :</b>    | <b>67,314.45</b> | <b>70,464.99</b> | <b>73,780.77</b> | <b>77,249.46</b> | <b>80,915.60</b> | <b>84,751.39</b> |
| <b>Step 7 :</b>    | <b>69,840.54</b> | <b>73,115.97</b> | <b>76,564.71</b> | <b>80,170.35</b> | <b>83,985.54</b> | <b>87,974.50</b> |
| <b>Step 8 :</b>    | <b>72,366.63</b> | <b>75,766.95</b> | <b>79,348.65</b> | <b>83,091.24</b> | <b>87,055.48</b> | <b>91,197.61</b> |
| <b>Step 9 :</b>    | <b>74,892.72</b> | <b>78,417.93</b> | <b>82,132.59</b> | <b>86,012.13</b> | <b>90,125.42</b> | <b>94,420.72</b> |
| <b>Step 10 :</b>   | <b>77,418.81</b> | <b>81,068.91</b> | <b>84,916.53</b> | <b>88,933.02</b> | <b>93,195.36</b> | <b>97,643.83</b> |

|                    |                   |                   |                   |                   |                   |                   |
|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| <b>Range :</b>     | <b>27</b>         | <b>28</b>         | <b>29</b>         | <b>30</b>         | <b>31</b>         | <b>32</b>         |
| <b>Increment :</b> | <b>3,384.23</b>   | <b>3,553.42</b>   | <b>3,730.68</b>   | <b>3,916.08</b>   | <b>4,113.40</b>   | <b>4,318.92</b>   |
| <b>Step 1 :</b>    | <b>71,858.95</b>  | <b>75,243.18</b>  | <b>78,796.60</b>  | <b>82,527.28</b>  | <b>86,443.36</b>  | <b>90,556.76</b>  |
| <b>Step 2 :</b>    | <b>75,243.18</b>  | <b>78,796.60</b>  | <b>82,527.28</b>  | <b>86,443.36</b>  | <b>90,556.76</b>  | <b>94,875.68</b>  |
| <b>Step 3 :</b>    | <b>78,627.41</b>  | <b>82,350.02</b>  | <b>86,257.96</b>  | <b>90,359.44</b>  | <b>94,670.16</b>  | <b>99,194.60</b>  |
| <b>Step 4 :</b>    | <b>82,011.64</b>  | <b>85,903.44</b>  | <b>89,988.64</b>  | <b>94,275.52</b>  | <b>98,783.56</b>  | <b>103,513.52</b> |
| <b>Step 5 :</b>    | <b>85,395.87</b>  | <b>89,456.86</b>  | <b>93,719.32</b>  | <b>98,191.60</b>  | <b>102,896.96</b> | <b>107,832.44</b> |
| <b>Step 6 :</b>    | <b>88,780.10</b>  | <b>93,010.28</b>  | <b>97,450.00</b>  | <b>102,107.68</b> | <b>107,010.36</b> | <b>112,151.36</b> |
| <b>Step 7 :</b>    | <b>92,164.33</b>  | <b>96,563.70</b>  | <b>101,180.68</b> | <b>106,023.76</b> | <b>111,123.76</b> | <b>116,470.28</b> |
| <b>Step 8 :</b>    | <b>95,548.56</b>  | <b>100,117.12</b> | <b>104,911.36</b> | <b>109,939.84</b> | <b>115,237.16</b> | <b>120,789.20</b> |
| <b>Step 9 :</b>    | <b>98,932.79</b>  | <b>103,670.54</b> | <b>108,642.04</b> | <b>113,855.92</b> | <b>119,350.56</b> | <b>125,108.12</b> |
| <b>Step 10 :</b>   | <b>102,317.02</b> | <b>107,223.96</b> | <b>112,372.72</b> | <b>117,772.00</b> | <b>123,463.96</b> | <b>129,427.04</b> |

|                    |                   |                   |                   |                   |                   |                   |
|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| <b>Range :</b>     | <b>33</b>         | <b>34</b>         | <b>35</b>         | <b>37</b>         | <b>38</b>         | <b>40</b>         |
| <b>Increment :</b> | <b>4,532.47</b>   | <b>4,762.08</b>   | <b>4,995.74</b>   | <b>5,511.46</b>   | <b>5,785.38</b>   | <b>6,377.68</b>   |
| <b>Step 1 :</b>    | <b>94,875.68</b>  | <b>99,408.15</b>  | <b>104,170.23</b> | <b>114,411.55</b> | <b>119,923.01</b> | <b>131,783.88</b> |
| <b>Step 2 :</b>    | <b>99,408.15</b>  | <b>104,170.23</b> | <b>109,165.97</b> | <b>119,923.01</b> | <b>125,708.39</b> | <b>138,161.56</b> |
| <b>Step 3 :</b>    | <b>103,940.62</b> | <b>108,932.31</b> | <b>114,161.71</b> | <b>125,434.47</b> | <b>131,493.77</b> | <b>144,539.24</b> |
| <b>Step 4 :</b>    | <b>108,473.09</b> | <b>113,694.39</b> | <b>119,157.45</b> | <b>130,945.93</b> | <b>137,279.15</b> | <b>150,916.92</b> |
| <b>Step 5 :</b>    | <b>113,005.56</b> | <b>118,456.47</b> | <b>124,153.19</b> | <b>136,457.39</b> | <b>143,064.53</b> | <b>157,294.60</b> |
| <b>Step 6 :</b>    | <b>117,538.03</b> | <b>123,218.55</b> | <b>129,148.93</b> | <b>141,968.85</b> | <b>148,849.91</b> | <b>163,672.28</b> |
| <b>Step 7 :</b>    | <b>122,070.50</b> | <b>127,980.63</b> | <b>134,144.67</b> | <b>147,480.31</b> | <b>154,635.29</b> | <b>170,049.96</b> |
| <b>Step 8 :</b>    | <b>126,602.97</b> | <b>132,742.71</b> | <b>139,140.41</b> | <b>152,991.77</b> | <b>160,420.67</b> | <b>176,427.64</b> |
| <b>Step 9 :</b>    | <b>131,135.44</b> | <b>137,504.79</b> | <b>144,136.15</b> | <b>158,503.23</b> | <b>166,206.05</b> | <b>182,805.32</b> |
| <b>Step 10 :</b>   | <b>135,667.91</b> | <b>142,266.87</b> | <b>149,131.89</b> | <b>164,014.69</b> | <b>171,991.43</b> | <b>189,183.00</b> |

|                    |                   |
|--------------------|-------------------|
| <b>Range :</b>     | <b>41</b>         |
| <b>Increment :</b> | <b>6,699.90</b>   |
| <b>Step 1 :</b>    | <b>138,161.56</b> |
| <b>Step 2 :</b>    | <b>144,861.46</b> |

|                  |                   |
|------------------|-------------------|
| <i>Step 3 :</i>  | <b>151,561.36</b> |
| <i>Step 4 :</i>  | <b>158,261.26</b> |
| <i>Step 5 :</i>  | <b>164,961.16</b> |
| <i>Step 6 :</i>  | <b>171,661.06</b> |
| <i>Step 7 :</i>  | <b>178,360.96</b> |
| <i>Step 8 :</i>  | <b>185,060.86</b> |
| <i>Step 9 :</i>  | <b>191,760.76</b> |
| <i>Step 10 :</i> | <b>198,460.66</b> |

## SALARY SCHEDULE

First Full Pay Period after July 1, 2020  
Covering Employee Relations Groups: A ♦ P ♦ R ♦ S

| <i>Range :</i>     | <b>03</b> | <b>04</b> | <b>05</b> | <b>06</b> | <b>07</b> | <b>08</b> |
|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| <i>Increment :</i> | 1,068.51  | 1,121.87  | 1,179.35  | 1,241.07  | 1,302.71  | 1,368.42  |
| <i>Step 1 :</i>    | 25,684.39 | 26,752.90 | 27,874.77 | 29,054.12 | 30,295.19 | 31,597.90 |
| <i>Step 2 :</i>    | 26,752.90 | 27,874.77 | 29,054.12 | 30,295.19 | 31,597.90 | 32,966.32 |
| <i>Step 3 :</i>    | 27,821.41 | 28,996.64 | 30,233.47 | 31,536.26 | 32,900.61 | 34,334.74 |
| <i>Step 4 :</i>    | 28,889.92 | 30,118.51 | 31,412.82 | 32,777.33 | 34,203.32 | 35,703.16 |
| <i>Step 5 :</i>    | 29,958.43 | 31,240.38 | 32,592.17 | 34,018.40 | 35,506.03 | 37,071.58 |
| <i>Step 6 :</i>    | 31,026.94 | 32,362.25 | 33,771.52 | 35,259.47 | 36,808.74 | 38,440.00 |
| <i>Step 7 :</i>    | 32,095.45 | 33,484.12 | 34,950.87 | 36,500.54 | 38,111.45 | 39,808.42 |
| <i>Step 8 :</i>    | 33,163.96 | 34,605.99 | 36,130.22 | 37,741.61 | 39,414.16 | 41,176.84 |
| <i>Step 9 :</i>    | 34,232.47 | 35,727.86 | 37,309.57 | 38,982.68 | 40,716.87 | 42,545.26 |
| <i>Step 10 :</i>   | 35,300.98 | 36,849.73 | 38,488.92 | 40,223.75 | 42,019.58 | 43,913.68 |

| <i>Range :</i>     | <b>09</b> | <b>10</b> | <b>11</b> | <b>12</b> | <b>13</b> | <b>14</b> |
|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| <i>Increment :</i> | 1,434.22  | 1,504.05  | 1,578.00  | 1,656.14  | 1,742.30  | 1,828.75  |
| <i>Step 1 :</i>    | 32,966.32 | 34,400.54 | 35,904.59 | 37,482.59 | 39,138.73 | 40,881.03 |
| <i>Step 2 :</i>    | 34,400.54 | 35,904.59 | 37,482.59 | 39,138.73 | 40,881.03 | 42,709.78 |
| <i>Step 3 :</i>    | 35,834.76 | 37,408.64 | 39,060.59 | 40,794.87 | 42,623.33 | 44,538.53 |
| <i>Step 4 :</i>    | 37,268.98 | 38,912.69 | 40,638.59 | 42,451.01 | 44,365.63 | 46,367.28 |
| <i>Step 5 :</i>    | 38,703.20 | 40,416.74 | 42,216.59 | 44,107.15 | 46,107.93 | 48,196.03 |
| <i>Step 6 :</i>    | 40,137.42 | 41,920.79 | 43,794.59 | 45,763.29 | 47,850.23 | 50,024.78 |
| <i>Step 7 :</i>    | 41,571.64 | 43,424.84 | 45,372.59 | 47,419.43 | 49,592.53 | 51,853.53 |
| <i>Step 8 :</i>    | 43,005.86 | 44,928.89 | 46,950.59 | 49,075.57 | 51,334.83 | 53,682.28 |
| <i>Step 9 :</i>    | 44,440.08 | 46,432.94 | 48,528.59 | 50,731.71 | 53,077.13 | 55,511.03 |
| <i>Step 10 :</i>   | 45,874.30 | 47,936.99 | 50,106.59 | 52,387.85 | 54,819.43 | 57,339.78 |

| <i>Range :</i>     | <b>15</b> | <b>16</b> | <b>17</b> | <b>18</b> | <b>19</b> | <b>20</b> |
|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| <i>Increment :</i> | 1,919.07  | 2,017.70  | 2,120.55  | 2,223.10  | 2,334.11  | 2,453.37  |
| <i>Step 1 :</i>    | 42,709.78 | 44,628.85 | 46,646.55 | 48,767.10 | 50,990.20 | 53,324.31 |
| <i>Step 2 :</i>    | 44,628.85 | 46,646.55 | 48,767.10 | 50,990.20 | 53,324.31 | 55,777.68 |
| <i>Step 3 :</i>    | 46,547.92 | 48,664.25 | 50,887.65 | 53,213.30 | 55,658.42 | 58,231.05 |
| <i>Step 4 :</i>    | 48,466.99 | 50,681.95 | 53,008.20 | 55,436.40 | 57,992.53 | 60,684.42 |
| <i>Step 5 :</i>    | 50,386.06 | 52,699.65 | 55,128.75 | 57,659.50 | 60,326.64 | 63,137.79 |
| <i>Step 6 :</i>    | 52,305.13 | 54,717.35 | 57,249.30 | 59,882.60 | 62,660.75 | 65,591.16 |
| <i>Step 7 :</i>    | 54,224.20 | 56,735.05 | 59,369.85 | 62,105.70 | 64,994.86 | 68,044.53 |
| <i>Step 8 :</i>    | 56,143.27 | 58,752.75 | 61,490.40 | 64,328.80 | 67,328.97 | 70,497.90 |
| <i>Step 9 :</i>    | 58,062.34 | 60,770.45 | 63,610.95 | 66,551.90 | 69,663.08 | 72,951.27 |
| <i>Step 10 :</i>   | 59,981.41 | 62,788.15 | 65,731.50 | 68,775.00 | 71,997.19 | 75,404.64 |

|                    |                  |                  |                  |                  |                  |                  |
|--------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| <b>Range :</b>     | <b>21</b>        | <b>22</b>        | <b>23</b>        | <b>24</b>        | <b>25</b>        | <b>26</b>        |
| <b>Increment :</b> | <b>2,576.61</b>  | <b>2,704.00</b>  | <b>2,839.62</b>  | <b>2,979.31</b>  | <b>3,131.34</b>  | <b>3,287.57</b>  |
| <b>Step 1 :</b>    | <b>55,777.68</b> | <b>58,354.29</b> | <b>61,058.29</b> | <b>63,897.91</b> | <b>66,877.22</b> | <b>70,008.56</b> |
| <b>Step 2 :</b>    | <b>58,354.29</b> | <b>61,058.29</b> | <b>63,897.91</b> | <b>66,877.22</b> | <b>70,008.56</b> | <b>73,296.13</b> |
| <b>Step 3 :</b>    | <b>60,930.90</b> | <b>63,762.29</b> | <b>66,737.53</b> | <b>69,856.53</b> | <b>73,139.90</b> | <b>76,583.70</b> |
| <b>Step 4 :</b>    | <b>63,507.51</b> | <b>66,466.29</b> | <b>69,577.15</b> | <b>72,835.84</b> | <b>76,271.24</b> | <b>79,871.27</b> |
| <b>Step 5 :</b>    | <b>66,084.12</b> | <b>69,170.29</b> | <b>72,416.77</b> | <b>75,815.15</b> | <b>79,402.58</b> | <b>83,158.84</b> |
| <b>Step 6 :</b>    | <b>68,660.73</b> | <b>71,874.29</b> | <b>75,256.39</b> | <b>78,794.46</b> | <b>82,533.92</b> | <b>86,446.41</b> |
| <b>Step 7 :</b>    | <b>71,237.34</b> | <b>74,578.29</b> | <b>78,096.01</b> | <b>81,773.77</b> | <b>85,665.26</b> | <b>89,733.98</b> |
| <b>Step 8 :</b>    | <b>73,813.95</b> | <b>77,282.29</b> | <b>80,935.63</b> | <b>84,753.08</b> | <b>88,796.60</b> | <b>93,021.55</b> |
| <b>Step 9 :</b>    | <b>76,390.56</b> | <b>79,986.29</b> | <b>83,775.25</b> | <b>87,732.39</b> | <b>91,927.94</b> | <b>96,309.12</b> |
| <b>Step 10 :</b>   | <b>78,967.17</b> | <b>82,690.29</b> | <b>86,614.87</b> | <b>90,711.70</b> | <b>95,059.28</b> | <b>99,596.69</b> |

|                    |                   |                   |                   |                   |                   |                   |
|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| <b>Range :</b>     | <b>27</b>         | <b>28</b>         | <b>29</b>         | <b>30</b>         | <b>31</b>         | <b>32</b>         |
| <b>Increment :</b> | <b>3,451.91</b>   | <b>3,624.49</b>   | <b>3,805.30</b>   | <b>3,994.40</b>   | <b>4,195.67</b>   | <b>4,405.29</b>   |
| <b>Step 1 :</b>    | <b>73,296.13</b>  | <b>76,748.04</b>  | <b>80,372.53</b>  | <b>84,177.83</b>  | <b>88,172.23</b>  | <b>92,367.90</b>  |
| <b>Step 2 :</b>    | <b>76,748.04</b>  | <b>80,372.53</b>  | <b>84,177.83</b>  | <b>88,172.23</b>  | <b>92,367.90</b>  | <b>96,773.19</b>  |
| <b>Step 3 :</b>    | <b>80,199.95</b>  | <b>83,997.02</b>  | <b>87,983.13</b>  | <b>92,166.63</b>  | <b>96,563.57</b>  | <b>101,178.48</b> |
| <b>Step 4 :</b>    | <b>83,651.86</b>  | <b>87,621.51</b>  | <b>91,788.43</b>  | <b>96,161.03</b>  | <b>100,759.24</b> | <b>105,583.77</b> |
| <b>Step 5 :</b>    | <b>87,103.77</b>  | <b>91,246.00</b>  | <b>95,593.73</b>  | <b>100,155.43</b> | <b>104,954.91</b> | <b>109,989.06</b> |
| <b>Step 6 :</b>    | <b>90,555.68</b>  | <b>94,870.49</b>  | <b>99,399.03</b>  | <b>104,149.83</b> | <b>109,150.58</b> | <b>114,394.35</b> |
| <b>Step 7 :</b>    | <b>94,007.59</b>  | <b>98,494.98</b>  | <b>103,204.33</b> | <b>108,144.23</b> | <b>113,346.25</b> | <b>118,799.64</b> |
| <b>Step 8 :</b>    | <b>97,459.50</b>  | <b>102,119.47</b> | <b>107,009.63</b> | <b>112,138.63</b> | <b>117,541.92</b> | <b>123,204.93</b> |
| <b>Step 9 :</b>    | <b>100,911.41</b> | <b>105,743.96</b> | <b>110,814.93</b> | <b>116,133.03</b> | <b>121,737.59</b> | <b>127,610.22</b> |
| <b>Step 10 :</b>   | <b>104,363.32</b> | <b>109,368.45</b> | <b>114,620.23</b> | <b>120,127.43</b> | <b>125,933.26</b> | <b>132,015.51</b> |

|                    |                   |                   |                   |                   |                   |                   |
|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| <b>Range :</b>     | <b>33</b>         | <b>34</b>         | <b>35</b>         | <b>37</b>         | <b>38</b>         | <b>40</b>         |
| <b>Increment :</b> | <b>4,623.12</b>   | <b>4,857.32</b>   | <b>5,095.66</b>   | <b>5,621.69</b>   | <b>5,901.09</b>   | <b>6,505.23</b>   |
| <b>Step 1 :</b>    | <b>96,773.19</b>  | <b>101,396.31</b> | <b>106,253.63</b> | <b>116,699.78</b> | <b>122,321.47</b> | <b>134,419.56</b> |
| <b>Step 2 :</b>    | <b>101,396.31</b> | <b>106,253.63</b> | <b>111,349.29</b> | <b>122,321.47</b> | <b>128,222.56</b> | <b>140,924.79</b> |
| <b>Step 3 :</b>    | <b>106,019.43</b> | <b>111,110.95</b> | <b>116,444.95</b> | <b>127,943.16</b> | <b>134,123.65</b> | <b>147,430.02</b> |
| <b>Step 4 :</b>    | <b>110,642.55</b> | <b>115,968.27</b> | <b>121,540.61</b> | <b>133,564.85</b> | <b>140,024.74</b> | <b>153,935.25</b> |
| <b>Step 5 :</b>    | <b>115,265.67</b> | <b>120,825.59</b> | <b>126,636.27</b> | <b>139,186.54</b> | <b>145,925.83</b> | <b>160,440.48</b> |
| <b>Step 6 :</b>    | <b>119,888.79</b> | <b>125,682.91</b> | <b>131,731.93</b> | <b>144,808.23</b> | <b>151,826.92</b> | <b>166,945.71</b> |
| <b>Step 7 :</b>    | <b>124,511.91</b> | <b>130,540.23</b> | <b>136,827.59</b> | <b>150,429.92</b> | <b>157,728.01</b> | <b>173,450.94</b> |
| <b>Step 8 :</b>    | <b>129,135.03</b> | <b>135,397.55</b> | <b>141,923.25</b> | <b>156,051.61</b> | <b>163,629.10</b> | <b>179,956.17</b> |
| <b>Step 9 :</b>    | <b>133,758.15</b> | <b>140,254.87</b> | <b>147,018.91</b> | <b>161,673.30</b> | <b>169,530.19</b> | <b>186,461.40</b> |
| <b>Step 10 :</b>   | <b>138,381.27</b> | <b>145,112.19</b> | <b>152,114.57</b> | <b>167,294.99</b> | <b>175,431.28</b> | <b>192,966.63</b> |

|                    |                   |
|--------------------|-------------------|
| <b>Range :</b>     | <b>41</b>         |
| <b>Increment :</b> | <b>6,833.90</b>   |
| <b>Step 1 :</b>    | <b>140,924.79</b> |
| <b>Step 2 :</b>    | <b>147,758.69</b> |

|                  |                   |
|------------------|-------------------|
| <i>Step 3 :</i>  | <b>154,592.59</b> |
| <i>Step 4 :</i>  | <b>161,426.49</b> |
| <i>Step 5 :</i>  | <b>168,260.39</b> |
| <i>Step 6 :</i>  | <b>175,094.29</b> |
| <i>Step 7 :</i>  | <b>181,928.19</b> |
| <i>Step 8 :</i>  | <b>188,762.09</b> |
| <i>Step 9 :</i>  | <b>195,595.99</b> |
| <i>Step 10 :</i> | <b>202,429.89</b> |

## SALARY SCHEDULE

First Full Pay Period after July 1, 2021  
Covering Employee Relations Groups: A ♦ P ♦ R ♦ S

| <i>Range :</i>     | <b>03</b>        | <b>04</b>        | <b>05</b>        | <b>06</b>        | <b>07</b>        | <b>08</b>        |
|--------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| <i>Increment :</i> | <b>1,089.88</b>  | <b>1,144.31</b>  | <b>1,202.93</b>  | <b>1,265.89</b>  | <b>1,328.77</b>  | <b>1,395.79</b>  |
| <i>Step 1 :</i>    | <b>26,198.08</b> | <b>27,287.96</b> | <b>28,432.27</b> | <b>29,635.20</b> | <b>30,901.09</b> | <b>32,229.86</b> |
| <i>Step 2 :</i>    | <b>27,287.96</b> | <b>28,432.27</b> | <b>29,635.20</b> | <b>30,901.09</b> | <b>32,229.86</b> | <b>33,625.65</b> |
| <i>Step 3 :</i>    | <b>28,377.84</b> | <b>29,576.58</b> | <b>30,838.13</b> | <b>32,166.98</b> | <b>33,558.63</b> | <b>35,021.44</b> |
| <i>Step 4 :</i>    | <b>29,467.72</b> | <b>30,720.89</b> | <b>32,041.06</b> | <b>33,432.87</b> | <b>34,887.40</b> | <b>36,417.23</b> |
| <i>Step 5 :</i>    | <b>30,557.60</b> | <b>31,865.20</b> | <b>33,243.99</b> | <b>34,698.76</b> | <b>36,216.17</b> | <b>37,813.02</b> |
| <i>Step 6 :</i>    | <b>31,647.48</b> | <b>33,009.51</b> | <b>34,446.92</b> | <b>35,964.65</b> | <b>37,544.94</b> | <b>39,208.81</b> |
| <i>Step 7 :</i>    | <b>32,737.36</b> | <b>34,153.82</b> | <b>35,649.85</b> | <b>37,230.54</b> | <b>38,873.71</b> | <b>40,604.60</b> |
| <i>Step 8 :</i>    | <b>33,827.24</b> | <b>35,298.13</b> | <b>36,852.78</b> | <b>38,496.43</b> | <b>40,202.48</b> | <b>42,000.39</b> |
| <i>Step 9 :</i>    | <b>34,917.12</b> | <b>36,442.44</b> | <b>38,055.71</b> | <b>39,762.32</b> | <b>41,531.25</b> | <b>43,396.18</b> |
| <i>Step 10 :</i>   | <b>36,007.00</b> | <b>37,586.75</b> | <b>39,258.64</b> | <b>41,028.21</b> | <b>42,860.02</b> | <b>44,791.97</b> |

| <i>Range :</i>     | <b>09</b>        | <b>10</b>        | <b>11</b>        | <b>12</b>        | <b>13</b>        | <b>14</b>        |
|--------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| <i>Increment :</i> | <b>1,462.90</b>  | <b>1,534.13</b>  | <b>1,609.56</b>  | <b>1,689.26</b>  | <b>1,777.15</b>  | <b>1,865.33</b>  |
| <i>Step 1 :</i>    | <b>33,625.65</b> | <b>35,088.55</b> | <b>36,622.68</b> | <b>38,232.24</b> | <b>39,921.50</b> | <b>41,698.65</b> |
| <i>Step 2 :</i>    | <b>35,088.55</b> | <b>36,622.68</b> | <b>38,232.24</b> | <b>39,921.50</b> | <b>41,698.65</b> | <b>43,563.98</b> |
| <i>Step 3 :</i>    | <b>36,551.45</b> | <b>38,156.81</b> | <b>39,841.80</b> | <b>41,610.76</b> | <b>43,475.80</b> | <b>45,429.31</b> |
| <i>Step 4 :</i>    | <b>38,014.35</b> | <b>39,690.94</b> | <b>41,451.36</b> | <b>43,300.02</b> | <b>45,252.95</b> | <b>47,294.64</b> |
| <i>Step 5 :</i>    | <b>39,477.25</b> | <b>41,225.07</b> | <b>43,060.92</b> | <b>44,989.28</b> | <b>47,030.10</b> | <b>49,159.97</b> |
| <i>Step 6 :</i>    | <b>40,940.15</b> | <b>42,759.20</b> | <b>44,670.48</b> | <b>46,678.54</b> | <b>48,807.25</b> | <b>51,025.30</b> |
| <i>Step 7 :</i>    | <b>42,403.05</b> | <b>44,293.33</b> | <b>46,280.04</b> | <b>48,367.80</b> | <b>50,584.40</b> | <b>52,890.63</b> |
| <i>Step 8 :</i>    | <b>43,865.95</b> | <b>45,827.46</b> | <b>47,889.60</b> | <b>50,057.06</b> | <b>52,361.55</b> | <b>54,755.96</b> |
| <i>Step 9 :</i>    | <b>45,328.85</b> | <b>47,361.59</b> | <b>49,499.16</b> | <b>51,746.32</b> | <b>54,138.70</b> | <b>56,621.29</b> |
| <i>Step 10 :</i>   | <b>46,791.75</b> | <b>48,895.72</b> | <b>51,108.72</b> | <b>53,435.58</b> | <b>55,915.85</b> | <b>58,486.62</b> |

| <i>Range :</i>     | <b>15</b>        | <b>16</b>        | <b>17</b>        | <b>18</b>        | <b>19</b>        | <b>20</b>        |
|--------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| <i>Increment :</i> | <b>1,957.45</b>  | <b>2,058.05</b>  | <b>2,162.96</b>  | <b>2,267.56</b>  | <b>2,380.80</b>  | <b>2,502.43</b>  |
| <i>Step 1 :</i>    | <b>43,563.98</b> | <b>45,521.43</b> | <b>47,579.48</b> | <b>49,742.44</b> | <b>52,010.00</b> | <b>54,390.80</b> |
| <i>Step 2 :</i>    | <b>45,521.43</b> | <b>47,579.48</b> | <b>49,742.44</b> | <b>52,010.00</b> | <b>54,390.80</b> | <b>56,893.23</b> |
| <i>Step 3 :</i>    | <b>47,478.88</b> | <b>49,637.53</b> | <b>51,905.40</b> | <b>54,277.56</b> | <b>56,771.60</b> | <b>59,395.66</b> |
| <i>Step 4 :</i>    | <b>49,436.33</b> | <b>51,695.58</b> | <b>54,068.36</b> | <b>56,545.12</b> | <b>59,152.40</b> | <b>61,898.09</b> |
| <i>Step 5 :</i>    | <b>51,393.78</b> | <b>53,753.63</b> | <b>56,231.32</b> | <b>58,812.68</b> | <b>61,533.20</b> | <b>64,400.52</b> |
| <i>Step 6 :</i>    | <b>53,351.23</b> | <b>55,811.68</b> | <b>58,394.28</b> | <b>61,080.24</b> | <b>63,914.00</b> | <b>66,902.95</b> |
| <i>Step 7 :</i>    | <b>55,308.68</b> | <b>57,869.73</b> | <b>60,557.24</b> | <b>63,347.80</b> | <b>66,294.80</b> | <b>69,405.38</b> |
| <i>Step 8 :</i>    | <b>57,266.13</b> | <b>59,927.78</b> | <b>62,720.20</b> | <b>65,615.36</b> | <b>68,675.60</b> | <b>71,907.81</b> |
| <i>Step 9 :</i>    | <b>59,223.58</b> | <b>61,985.83</b> | <b>64,883.16</b> | <b>67,882.92</b> | <b>71,056.40</b> | <b>74,410.24</b> |
| <i>Step 10 :</i>   | <b>61,181.03</b> | <b>64,043.88</b> | <b>67,046.12</b> | <b>70,150.48</b> | <b>73,437.20</b> | <b>76,912.67</b> |

|                    |                  |                  |                  |                  |                  |                   |
|--------------------|------------------|------------------|------------------|------------------|------------------|-------------------|
| <b>Range :</b>     | <b>21</b>        | <b>22</b>        | <b>23</b>        | <b>24</b>        | <b>25</b>        | <b>26</b>         |
| <b>Increment :</b> | <b>2,628.15</b>  | <b>2,758.08</b>  | <b>2,896.41</b>  | <b>3,038.89</b>  | <b>3,193.97</b>  | <b>3,353.32</b>   |
| <b>Step 1 :</b>    | <b>56,893.23</b> | <b>59,521.38</b> | <b>62,279.46</b> | <b>65,175.87</b> | <b>68,214.76</b> | <b>71,408.73</b>  |
| <b>Step 2 :</b>    | <b>59,521.38</b> | <b>62,279.46</b> | <b>65,175.87</b> | <b>68,214.76</b> | <b>71,408.73</b> | <b>74,762.05</b>  |
| <b>Step 3 :</b>    | <b>62,149.53</b> | <b>65,037.54</b> | <b>68,072.28</b> | <b>71,253.65</b> | <b>74,602.70</b> | <b>78,115.37</b>  |
| <b>Step 4 :</b>    | <b>64,777.68</b> | <b>67,795.62</b> | <b>70,968.69</b> | <b>74,292.54</b> | <b>77,796.67</b> | <b>81,468.69</b>  |
| <b>Step 5 :</b>    | <b>67,405.83</b> | <b>70,553.70</b> | <b>73,865.10</b> | <b>77,331.43</b> | <b>80,990.64</b> | <b>84,822.01</b>  |
| <b>Step 6 :</b>    | <b>70,033.98</b> | <b>73,311.78</b> | <b>76,761.51</b> | <b>80,370.32</b> | <b>84,184.61</b> | <b>88,175.33</b>  |
| <b>Step 7 :</b>    | <b>72,662.13</b> | <b>76,069.86</b> | <b>79,657.92</b> | <b>83,409.21</b> | <b>87,378.58</b> | <b>91,528.65</b>  |
| <b>Step 8 :</b>    | <b>75,290.28</b> | <b>78,827.94</b> | <b>82,554.33</b> | <b>86,448.10</b> | <b>90,572.55</b> | <b>94,881.97</b>  |
| <b>Step 9 :</b>    | <b>77,918.43</b> | <b>81,586.02</b> | <b>85,450.74</b> | <b>89,486.99</b> | <b>93,766.52</b> | <b>98,235.29</b>  |
| <b>Step 10 :</b>   | <b>80,546.58</b> | <b>84,344.10</b> | <b>88,347.15</b> | <b>92,525.88</b> | <b>96,960.49</b> | <b>101,588.61</b> |

|                    |                   |                   |                   |                   |                   |                   |
|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| <b>Range :</b>     | <b>27</b>         | <b>28</b>         | <b>29</b>         | <b>30</b>         | <b>31</b>         | <b>32</b>         |
| <b>Increment :</b> | <b>3,520.95</b>   | <b>3,696.98</b>   | <b>3,881.41</b>   | <b>4,074.28</b>   | <b>4,279.59</b>   | <b>4,493.39</b>   |
| <b>Step 1 :</b>    | <b>74,762.05</b>  | <b>78,283.00</b>  | <b>81,979.98</b>  | <b>85,861.39</b>  | <b>89,935.67</b>  | <b>94,215.26</b>  |
| <b>Step 2 :</b>    | <b>78,283.00</b>  | <b>81,979.98</b>  | <b>85,861.39</b>  | <b>89,935.67</b>  | <b>94,215.26</b>  | <b>98,708.65</b>  |
| <b>Step 3 :</b>    | <b>81,803.95</b>  | <b>85,676.96</b>  | <b>89,742.80</b>  | <b>94,009.95</b>  | <b>98,494.85</b>  | <b>103,202.04</b> |
| <b>Step 4 :</b>    | <b>85,324.90</b>  | <b>89,373.94</b>  | <b>93,624.21</b>  | <b>98,084.23</b>  | <b>102,774.44</b> | <b>107,695.43</b> |
| <b>Step 5 :</b>    | <b>88,845.85</b>  | <b>93,070.92</b>  | <b>97,505.62</b>  | <b>102,158.51</b> | <b>107,054.03</b> | <b>112,188.82</b> |
| <b>Step 6 :</b>    | <b>92,366.80</b>  | <b>96,767.90</b>  | <b>101,387.03</b> | <b>106,232.79</b> | <b>111,333.62</b> | <b>116,682.21</b> |
| <b>Step 7 :</b>    | <b>95,887.75</b>  | <b>100,464.88</b> | <b>105,268.44</b> | <b>110,307.07</b> | <b>115,613.21</b> | <b>121,175.60</b> |
| <b>Step 8 :</b>    | <b>99,408.70</b>  | <b>104,161.86</b> | <b>109,149.85</b> | <b>114,381.35</b> | <b>119,892.80</b> | <b>125,668.99</b> |
| <b>Step 9 :</b>    | <b>102,929.65</b> | <b>107,858.84</b> | <b>113,031.26</b> | <b>118,455.63</b> | <b>124,172.39</b> | <b>130,162.38</b> |
| <b>Step 10 :</b>   | <b>106,450.60</b> | <b>111,555.82</b> | <b>116,912.67</b> | <b>122,529.91</b> | <b>128,451.98</b> | <b>134,655.77</b> |

|                    |                   |                   |                   |                   |                   |                   |
|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| <b>Range :</b>     | <b>33</b>         | <b>34</b>         | <b>35</b>         | <b>37</b>         | <b>38</b>         | <b>40</b>         |
| <b>Increment :</b> | <b>4,715.59</b>   | <b>4,954.46</b>   | <b>5,197.58</b>   | <b>5,734.12</b>   | <b>6,019.11</b>   | <b>6,635.34</b>   |
| <b>Step 1 :</b>    | <b>98,708.65</b>  | <b>103,424.24</b> | <b>108,378.70</b> | <b>119,033.78</b> | <b>124,767.90</b> | <b>137,107.95</b> |
| <b>Step 2 :</b>    | <b>103,424.24</b> | <b>108,378.70</b> | <b>113,576.28</b> | <b>124,767.90</b> | <b>130,787.01</b> | <b>143,743.29</b> |
| <b>Step 3 :</b>    | <b>108,139.83</b> | <b>113,333.16</b> | <b>118,773.86</b> | <b>130,502.02</b> | <b>136,806.12</b> | <b>150,378.63</b> |
| <b>Step 4 :</b>    | <b>112,855.42</b> | <b>118,287.62</b> | <b>123,971.44</b> | <b>136,236.14</b> | <b>142,825.23</b> | <b>157,013.97</b> |
| <b>Step 5 :</b>    | <b>117,571.01</b> | <b>123,242.08</b> | <b>129,169.02</b> | <b>141,970.26</b> | <b>148,844.34</b> | <b>163,649.31</b> |
| <b>Step 6 :</b>    | <b>122,286.60</b> | <b>128,196.54</b> | <b>134,366.60</b> | <b>147,704.38</b> | <b>154,863.45</b> | <b>170,284.65</b> |
| <b>Step 7 :</b>    | <b>127,002.19</b> | <b>133,151.00</b> | <b>139,564.18</b> | <b>153,438.50</b> | <b>160,882.56</b> | <b>176,919.99</b> |
| <b>Step 8 :</b>    | <b>131,717.78</b> | <b>138,105.46</b> | <b>144,761.76</b> | <b>159,172.62</b> | <b>166,901.67</b> | <b>183,555.33</b> |
| <b>Step 9 :</b>    | <b>136,433.37</b> | <b>143,059.92</b> | <b>149,959.34</b> | <b>164,906.74</b> | <b>172,920.78</b> | <b>190,190.67</b> |
| <b>Step 10 :</b>   | <b>141,148.96</b> | <b>148,014.38</b> | <b>155,156.92</b> | <b>170,640.86</b> | <b>178,939.89</b> | <b>196,826.01</b> |

|                    |                   |
|--------------------|-------------------|
| <b>Range :</b>     | <b>41</b>         |
| <b>Increment :</b> | <b>6,970.57</b>   |
| <b>Step 1 :</b>    | <b>143,743.29</b> |
| <b>Step 2 :</b>    | <b>150,713.86</b> |



|                  |                   |
|------------------|-------------------|
| <i>Step 3 :</i>  | <b>157,684.43</b> |
| <i>Step 4 :</i>  | <b>164,655.00</b> |
| <i>Step 5 :</i>  | <b>171,625.57</b> |
| <i>Step 6 :</i>  | <b>178,596.14</b> |
| <i>Step 7 :</i>  | <b>185,566.71</b> |
| <i>Step 8 :</i>  | <b>192,537.28</b> |
| <i>Step 9 :</i>  | <b>199,507.85</b> |
| <i>Step 10 :</i> | <b>206,478.42</b> |

## SALARY SCHEDULE

First Full Pay Period after April 1, 2022  
Covering Employee Relations Groups: A ♦ P ♦ R ♦ S

| <i>Range :</i>     | <b>03</b> | <b>04</b> | <b>05</b> | <b>06</b> | <b>07</b> | <b>08</b> |
|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| <i>Increment :</i> | 1,111.68  | 1,167.20  | 1,226.98  | 1,291.21  | 1,355.35  | 1,423.70  |
| <i>Step 1 :</i>    | 26,722.04 | 27,833.72 | 29,000.92 | 30,227.90 | 31,519.11 | 32,874.46 |
| <i>Step 2 :</i>    | 27,833.72 | 29,000.92 | 30,227.90 | 31,519.11 | 32,874.46 | 34,298.16 |
| <i>Step 3 :</i>    | 28,945.40 | 30,168.12 | 31,454.88 | 32,810.32 | 34,229.81 | 35,721.86 |
| <i>Step 4 :</i>    | 30,057.08 | 31,335.32 | 32,681.86 | 34,101.53 | 35,585.16 | 37,145.56 |
| <i>Step 5 :</i>    | 31,168.76 | 32,502.52 | 33,908.84 | 35,392.74 | 36,940.51 | 38,569.26 |
| <i>Step 6 :</i>    | 32,280.44 | 33,669.72 | 35,135.82 | 36,683.95 | 38,295.86 | 39,992.96 |
| <i>Step 7 :</i>    | 33,392.12 | 34,836.92 | 36,362.80 | 37,975.16 | 39,651.21 | 41,416.66 |
| <i>Step 8 :</i>    | 34,503.80 | 36,004.12 | 37,589.78 | 39,266.37 | 41,006.56 | 42,840.36 |
| <i>Step 9 :</i>    | 35,615.48 | 37,171.32 | 38,816.76 | 40,557.58 | 42,361.91 | 44,264.06 |
| <i>Step 10 :</i>   | 36,727.16 | 38,338.52 | 40,043.74 | 41,848.79 | 43,717.26 | 45,687.76 |

| <i>Range :</i>     | <b>09</b> | <b>10</b> | <b>11</b> | <b>12</b> | <b>13</b> | <b>14</b> |
|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| <i>Increment :</i> | 1,492.16  | 1,564.81  | 1,641.75  | 1,723.05  | 1,812.69  | 1,902.64  |
| <i>Step 1 :</i>    | 34,298.16 | 35,790.32 | 37,355.13 | 38,996.88 | 40,719.93 | 42,532.62 |
| <i>Step 2 :</i>    | 35,790.32 | 37,355.13 | 38,996.88 | 40,719.93 | 42,532.62 | 44,435.26 |
| <i>Step 3 :</i>    | 37,282.48 | 38,919.94 | 40,638.63 | 42,442.98 | 44,345.31 | 46,337.90 |
| <i>Step 4 :</i>    | 38,774.64 | 40,484.75 | 42,280.38 | 44,166.03 | 46,158.00 | 48,240.54 |
| <i>Step 5 :</i>    | 40,266.80 | 42,049.56 | 43,922.13 | 45,889.08 | 47,970.69 | 50,143.18 |
| <i>Step 6 :</i>    | 41,758.96 | 43,614.37 | 45,563.88 | 47,612.13 | 49,783.38 | 52,045.82 |
| <i>Step 7 :</i>    | 43,251.12 | 45,179.18 | 47,205.63 | 49,335.18 | 51,596.07 | 53,948.46 |
| <i>Step 8 :</i>    | 44,743.28 | 46,743.99 | 48,847.38 | 51,058.23 | 53,408.76 | 55,851.10 |
| <i>Step 9 :</i>    | 46,235.44 | 48,308.80 | 50,489.13 | 52,781.28 | 55,221.45 | 57,753.74 |
| <i>Step 10 :</i>   | 47,727.60 | 49,873.61 | 52,130.88 | 54,504.33 | 57,034.14 | 59,656.38 |

| <i>Range :</i>     | <b>15</b> | <b>16</b> | <b>17</b> | <b>18</b> | <b>19</b> | <b>20</b> |
|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| <i>Increment :</i> | 1,996.60  | 2,099.21  | 2,206.22  | 2,312.91  | 2,428.42  | 2,552.47  |
| <i>Step 1 :</i>    | 44,435.26 | 46,431.86 | 48,531.07 | 50,737.29 | 53,050.20 | 55,478.62 |
| <i>Step 2 :</i>    | 46,431.86 | 48,531.07 | 50,737.29 | 53,050.20 | 55,478.62 | 58,031.09 |
| <i>Step 3 :</i>    | 48,428.46 | 50,630.28 | 52,943.51 | 55,363.11 | 57,907.04 | 60,583.56 |
| <i>Step 4 :</i>    | 50,425.06 | 52,729.49 | 55,149.73 | 57,676.02 | 60,335.46 | 63,136.03 |
| <i>Step 5 :</i>    | 52,421.66 | 54,828.70 | 57,355.95 | 59,988.93 | 62,763.88 | 65,688.50 |
| <i>Step 6 :</i>    | 54,418.26 | 56,927.91 | 59,562.17 | 62,301.84 | 65,192.30 | 68,240.97 |
| <i>Step 7 :</i>    | 56,414.86 | 59,027.12 | 61,768.39 | 64,614.75 | 67,620.72 | 70,793.44 |
| <i>Step 8 :</i>    | 58,411.46 | 61,126.33 | 63,974.61 | 66,927.66 | 70,049.14 | 73,345.91 |
| <i>Step 9 :</i>    | 60,408.06 | 63,225.54 | 66,180.83 | 69,240.57 | 72,477.56 | 75,898.38 |
| <i>Step 10 :</i>   | 62,404.66 | 65,324.75 | 68,387.05 | 71,553.48 | 74,905.98 | 78,450.85 |

|                    |           |           |           |           |           |            |
|--------------------|-----------|-----------|-----------|-----------|-----------|------------|
| <i>Range :</i>     | 21        | 22        | 23        | 24        | 25        | 26         |
| <i>Increment :</i> | 2,680.72  | 2,813.24  | 2,954.34  | 3,099.67  | 3,257.84  | 3,420.39   |
| <i>Step 1 :</i>    | 58,031.09 | 60,711.81 | 63,525.05 | 66,479.39 | 69,579.06 | 72,836.90  |
| <i>Step 2 :</i>    | 60,711.81 | 63,525.05 | 66,479.39 | 69,579.06 | 72,836.90 | 76,257.29  |
| <i>Step 3 :</i>    | 63,392.53 | 66,338.29 | 69,433.73 | 72,678.73 | 76,094.74 | 79,677.68  |
| <i>Step 4 :</i>    | 66,073.25 | 69,151.53 | 72,388.07 | 75,778.40 | 79,352.58 | 83,098.07  |
| <i>Step 5 :</i>    | 68,753.97 | 71,964.77 | 75,342.41 | 78,878.07 | 82,610.42 | 86,518.46  |
| <i>Step 6 :</i>    | 71,434.69 | 74,778.01 | 78,296.75 | 81,977.74 | 85,868.26 | 89,938.85  |
| <i>Step 7 :</i>    | 74,115.41 | 77,591.25 | 81,251.09 | 85,077.41 | 89,126.10 | 93,359.24  |
| <i>Step 8 :</i>    | 76,796.13 | 80,404.49 | 84,205.43 | 88,177.08 | 92,383.94 | 96,779.63  |
| <i>Step 9 :</i>    | 79,476.85 | 83,217.73 | 87,159.77 | 91,276.75 | 95,641.78 | 100,200.02 |
| <i>Step 10 :</i>   | 82,157.57 | 86,030.97 | 90,114.11 | 94,376.42 | 98,899.62 | 103,620.41 |

|                    |            |            |            |            |            |            |
|--------------------|------------|------------|------------|------------|------------|------------|
| <i>Range :</i>     | 27         | 28         | 29         | 30         | 31         | 32         |
| <i>Increment :</i> | 3,591.37   | 3,770.92   | 3,959.04   | 4,155.76   | 4,365.19   | 4,583.25   |
| <i>Step 1 :</i>    | 76,257.29  | 79,848.66  | 83,619.58  | 87,578.62  | 91,734.38  | 96,099.57  |
| <i>Step 2 :</i>    | 79,848.66  | 83,619.58  | 87,578.62  | 91,734.38  | 96,099.57  | 100,682.82 |
| <i>Step 3 :</i>    | 83,440.03  | 87,390.50  | 91,537.66  | 95,890.14  | 100,464.76 | 105,266.07 |
| <i>Step 4 :</i>    | 87,031.40  | 91,161.42  | 95,496.70  | 100,045.90 | 104,829.95 | 109,849.32 |
| <i>Step 5 :</i>    | 90,622.77  | 94,932.34  | 99,455.74  | 104,201.66 | 109,195.14 | 114,432.57 |
| <i>Step 6 :</i>    | 94,214.14  | 98,703.26  | 103,414.78 | 108,357.42 | 113,560.33 | 119,015.82 |
| <i>Step 7 :</i>    | 97,805.51  | 102,474.18 | 107,373.82 | 112,513.18 | 117,925.52 | 123,599.07 |
| <i>Step 8 :</i>    | 101,396.88 | 106,245.10 | 111,332.86 | 116,668.94 | 122,290.71 | 128,182.32 |
| <i>Step 9 :</i>    | 104,988.25 | 110,016.02 | 115,291.90 | 120,824.70 | 126,655.90 | 132,765.57 |
| <i>Step 10 :</i>   | 108,579.62 | 113,786.94 | 119,250.94 | 124,980.46 | 131,021.09 | 137,348.82 |

|                    |            |            |            |            |            |            |
|--------------------|------------|------------|------------|------------|------------|------------|
| <i>Range :</i>     | 33         | 34         | 35         | 37         | 38         | 40         |
| <i>Increment :</i> | 4,809.90   | 5,053.55   | 5,301.54   | 5,848.80   | 6,139.49   | 6,768.05   |
| <i>Step 1 :</i>    | 100,682.82 | 105,492.72 | 110,546.27 | 121,414.46 | 127,263.26 | 139,850.11 |
| <i>Step 2 :</i>    | 105,492.72 | 110,546.27 | 115,847.81 | 127,263.26 | 133,402.75 | 146,618.16 |
| <i>Step 3 :</i>    | 110,302.62 | 115,599.82 | 121,149.35 | 133,112.06 | 139,542.24 | 153,386.21 |
| <i>Step 4 :</i>    | 115,112.52 | 120,653.37 | 126,450.89 | 138,960.86 | 145,681.73 | 160,154.26 |
| <i>Step 5 :</i>    | 119,922.42 | 125,706.92 | 131,752.43 | 144,809.66 | 151,821.22 | 166,922.31 |
| <i>Step 6 :</i>    | 124,732.32 | 130,760.47 | 137,053.97 | 150,658.46 | 157,960.71 | 173,690.36 |
| <i>Step 7 :</i>    | 129,542.22 | 135,814.02 | 142,355.51 | 156,507.26 | 164,100.20 | 180,458.41 |
| <i>Step 8 :</i>    | 134,352.12 | 140,867.57 | 147,657.05 | 162,356.06 | 170,239.69 | 187,226.46 |
| <i>Step 9 :</i>    | 139,162.02 | 145,921.12 | 152,958.59 | 168,204.86 | 176,379.18 | 193,994.51 |
| <i>Step 10 :</i>   | 143,971.92 | 150,974.67 | 158,260.13 | 174,053.66 | 182,518.67 | 200,762.56 |

|                    |            |
|--------------------|------------|
| <i>Range :</i>     | 41         |
| <i>Increment :</i> | 7,109.98   |
| <i>Step 1 :</i>    | 146,618.16 |
| <i>Step 2 :</i>    | 153,728.14 |
| <i>Step 3 :</i>    | 160,838.12 |

|                  |                   |
|------------------|-------------------|
| <i>Step 4 :</i>  | <b>167,948.10</b> |
| <i>Step 5 :</i>  | <b>175,058.08</b> |
| <i>Step 6 :</i>  | <b>182,168.06</b> |
| <i>Step 7 :</i>  | <b>189,278.04</b> |
| <i>Step 8 :</i>  | <b>196,388.02</b> |
| <i>Step 9 :</i>  | <b>203,498.00</b> |
| <i>Step 10 :</i> | <b>210,607.98</b> |