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**University Senate**

**Professional Studies Building, Room 203A Rm. 3; Extension 3459**

**Minutes of  Meeting #6**

**University Senate Meeting**

**Monday, 15 March 2021**

**2:00 – 4:00 p.m.**

**Location: Zoom**

**All attachments are inked below and are here:**

<https://livenjcu-my.sharepoint.com/:f:/g/personal/cshamburg_njcu_edu/Ejy_1OkePxBGkhro00JU54ABIDZRJSXZf5_JuWqJChybBA?e=NzCjC7>

1. **Moment of Silence** **and Tribute**

* The Senate President called the meeting to order and requested a moment of silence to honor the passing and memory of Hugo Morales, who was a member of the NJCU community for over 30 years, and Jerry Weiss who passed away on Friday.
* A moment of silence was observed for Hugo Morales after which Jennifer Aiken, Cynthia Vasquez, Ivelisse Cruz, John Melendez, and Hugo Bastidas shared emotional remembrances of Hugo.
* The Senate President noted that Dr. Weiss was a Professor Emeritus at NJCU and a major figure in the world of Children’s Literature. A moment of silence was observed for Dr. Weiss, after which the president placed the following Zoom information for the funeral and shiva arrangement:
* **Funeral:  Monday, 3/15 at 11 AM**

The funeral  will be graveside, at King Solomon Cemetery, 550 Dwasline Rd, Clifton, NJ 07012 ([**MAP**](https://www.google.com/maps/place/King+Solomon+Memorial+Park/@40.8413872,-74.1506337,15z/data=!4m2!3m1!1s0x0:0xd3fe42ee8b73d11?sa=X&ved=2ahUKEwigjI61mLDvAhVJmVkKHVOKDRgQ_BIwEnoECBoQBQ)), Anyone attending **must wear a mask and observe social distancing rules**. We will meet before 11 at the Cemetery Office.

**Funeral Zoom Link (do not use for shiva)**

[**https://us02web.zoom.us/j/5633245091**](https://us02web.zoom.us/j/5633245091)

**Meeting ID: 563 324 5091**

**One tap mobile**

**+13126266799,,5633245091# US (Chicago)**

**+19292056099,,5633245091# US (New York)**

**Dial In:  1-929-205-6099**

**Meeting ID: 563 324 5091**

**Shiva** **Arrangement:**

Shiva will be observed via Zoom on Monday (3/15), Tuesday (3/16) and Wednesday (3/17) evenings, from 7 - 8:30 PM.

There will be a service each evening at 7:15.

**Link to prayer book** - [**Evening Service for Weekdays**](https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fmcusercontent.com%2f70cadfa21b5401a1dfa7915e0%2ffiles%2fabb48ff7-c250-4dc7-854d-50dfcbc6af9f%2fMaariv_service.pdf%3futm_source%3dShomrei%2bEmunah%26utm_campaign%3d446ea7e6a9-Purim_2016_Schedule3_23_2016_COPY_01%26utm_medium%3demail%26utm_term%3d0_6c1bda21d6-446ea7e6a9-41959501&c=E,1,y0LIylhKPgFplUpjkeegj7RdJCXXPymTvg-bMu-P41CG5lqNk2N6K_xOe8KFHTRhJXTSJwa_eQ8fIDS6kTxAmkF2SuMAiHMjKRp5-KUDc6FEZ8cG0yUe8Q,,&typo=1)

**Shiva (and short service at 7:15) Link:**

        Mar 15, 2021 07:00 PM - 8:30PM  
        Mar 16, 2021 07:00 PM - 8:30PM  
        Mar 17, 2021 07:00 PM - 8:30PM  
  
**Join Zoom Meeting**[**https://zoom.us/j/97913377316?pwd=RTkySWI0MmdRMm1EME9BUDI0KzB0QT09**](https://zoom.us/j/97913377316?pwd=RTkySWI0MmdRMm1EME9BUDI0KzB0QT09) **Meeting ID: 979 1337 7316  
Passcode: 1818**  
One tap mobile  
+19292056099,,97913377316#,,,,\*1818# US (New York)  
  
Dial in 1-929-205-6099 US (New York)  
Meeting ID: 979 1337 7316  
**Passcode: 1818**

**II.        Test Zoom Voting:** this was successful

1. **Motion to Approve**the University Senate Agenda. The Senate President made minor adjustments to rearrange the committee reports on the agenda and then made a motion to approve the agenda. Motion passed by unanimous consent.

**IV.           Motion to Approve**the University Senate Meeting Minutes of the February 1, 2021 Senate Meeting:  Motion made by the Senate President to approve the Minutes. Motion passed by unanimous consent.    ***(attached/action item).***

**V.              Announcements**

* The 4th Annual LATI Colloquium will be on Wed. 3/31 and Thurs. 4/1. For more information check the NJCU LATI Center web site or contact Dr. David Blackmore.
* Congratulations to Dr. Venessa Garcia—her latest book came out - "Women Policing Around the World: Doing Gender and Policing in a Gendered Organization."

**VI.          University Senate President’s Report** - Dr. Christopher Shamburg

* **Senator at Large and Elections**
* Senator at Large Elections will be upcoming—look for an email soon with information. Also, May will be the reorganization meeting.
* **RPK Consultants**
* NJCU has hired a company RPK Consultants. They are going to collect and analyze data on the efficiencies of our administrative and academic departments.
* I have spoken to the president and the provost about this, and they have said that faculty will be a part of this process.
* **IDEA Alternatives**
* As an Information Item I’d like to share with you a report on IDEA Alternatives authored by the Faculty and Professional Staff Affairs Committee. There is no action on it.
* The Provost asked for such a report during a discussion with the Executive Committee on the shortcomings of IDEA. Of course, some of the logistical issues of evaluation and reappointment is the purview of the Union.

* The Senate President asked if there were questions on his report.
  + A Senator put forward a resolution to the Senate body regarding the RPK group as follows: that the University Senate create an ad hoc committee to secure information from the consulting group, and the impact its work may have on any aspect of NJCU educational programs offering students, professional staff, librarians, faculty and other personnel and stakeholders, the ad hoc committee should review the relevant RPK contract and all similar documents. The Senate executive committee will call for volunteers to serve in this ad hoc committee by the end of this week, and if needed choose from among the volunteers, the committee members shall be determined no later than the following week. Another member seconded the resolution.

The Senate President believed that this should be reviewed at the SACC. The Senate President noted that the Senate Constitution states that the Senate should be a channel for orderly cooperation between the faculty, staff and administration A Senator requested to overrule the Senate President’s position. A member of the Senate noted that the Senate and the union will be working towards the same goals, and that while the Senate needs to be very active in the process there needs to be a cooperative relationship with administration.. The Senate voted on the motion to overrule the Senate President’s ruling to inform the SACC regarding the ad hoc committee. The motion did not pass to overrule the Senate President.

* **Course Numbering Policy**
* Joyce Wright and the Ad Hoc Committee. Dr. Joyce Wright, Chairperson of the Ad Hoc Committee on Accelerated Programs. The Senate President thanked Dr. Wright for her leadership.
* Discussion:
* There was some discussion on the following points:

1. Courses at the 600 level, remove the course-level restriction on undergraduate students taking graduate courses, and replace it with the departmental approval process. For all graduate courses, existing admission constraints, as noted in the 500-600 level course policy would continue to apply. 2. Graduate credit: Excess credits earned beyond the 120 required for undergraduate degrees, earned with grades of “B” or better by undergraduate students in 500-600 level courses, may be considered for advanced standing (graduate credit) for students matriculated in graduate programs at New Jersey City University no later than seven years after receiving credits for these courses. 3. Undergraduate students may complete a maximum cap of 9 credits of graduate level courses (500-600 level), as per the approved Senate 2020, Accelerated Dual Degree Program, can be 3 used to fulfill the requirements of both degrees, double valuation of graduate courses to fulfill the requirements of both the undergraduate (BS/BA) and graduate (MS/MA/MBA) degrees.

* Some members wanted clarification of the 500-600 level courses and their being used in dual degree courses. So I make the motion. Chris,
* There's a motion to recommit this to pending further input. The motion passed..

**VII.       Committee Reports:**

* **Curriculum & Instruction Committee** - Dr. Michael Rotenberg-Schwartz
* ***Approval of BSW in Social Work***           ***(attached/action item)***

The Committee met and approved, a course and a program.

The program proposal is from Sociology & Anthropology, it's for a Bachelor of Social Work. The program objective is to prepare students for entry level generalist professional social work practice. This includes but it's not limited to skilled nursing facilities, community agencies, Child Welfare Services and human services. The proposed BSW program will qualify graduates from New Jersey State Social Work certification for students interested Master's work BSW degree will allow students to be considered for advanced standing. It's a major with 48 credits.

There were testimonials from two professors and two students. The senate president made a motion for the program to be approved. The motion passed.

* The C&I committee approved the course proposal from Accounting - the course is, Corporate Governance and Internal Control Frameworks.
* **Planning, Development & Budget Committee –  *(attached/action item);*** Dr. Joyce Wright, Chairperson
* The committee received a report from James White, CFO on the Financial state of the University including:
  + Furlough produced savings of 3.3 million. Senior Staff took 14 days furlough, management took 12 days for furlough.
  + Fiscal Year 2021: Surplus of $872,298. $ 19.1 million deficit remains on the balance sheet for 2020.
  + A Town Hall will be held in April, Mr. White will have a better sense of where we are fiscally for 2021 and 2022.

In the future, this committee will request the Net Balance Sheet, Operating Bases.

* Approved with conditions: Certificate (13 cr.) in Behavior Management and Introductory Applied Behavior Analysis.
* Approved:
  + BS in Social Work 120 credits
  + BS Accounting 120 credits
  + MS-Account 30 credits
  + With conditions MS in Cybersecurity 30 credits. The vote on this was postponed until conditions were met.
  + MS Health School of Health Education reviewed for reduction of credits from 36 to 39 Credits.
  + BA to BM in Music Education 135 credits. Aligns with AIC accreditation
* **Graduate Studies Committee Report *(attached/action item);*** Dr. Chris Carnahan, Dr. John Melendez, Co-Chairs
* The Graduate Studies committee met on March 1, we reviewed nine course proposals and one new program.
* Finance regulation & Compliance
* Machine learning for business II
* Student Services leadership
* Critical role of partnerships and Community College Leadership
* Dissertation in practice II
* Dissertation in practice III
* Strategic human resource management
* Curricular and instructional leadership
* Legal Issues, Policies, and Ethical Practices in the Community College
* The new program proposal was Masters of Science and cybersecurity.
* The Senate President made a motion to approve the nine graduate studies courses. The motion was approved.

**Honorary Degree Policy**: This was not discussed.

**VIII.      New Business**

* A member wanted to know if Dean Edmondson was now the Dean of CPS or is he still Interim. Provost Jhashi posted that he was still Interim.
* As CPS has posted the position for an Associate Dean, will the faculty be involved in the search committee? The Senate President indicated that he would explore the answer.

**The Senate President called for the meeting to be adjourned, which was seconded.**

**The meeting was adjourned at 4:09 p.m.**

**Respectfully submitted by:**

**Dr. Donna Ho-Shing,**

**Senate Secretary.**

**Attachments:**

#1 IDEA Alternatives

#2 Course Numbering Policy

#3 C&I Committee Report

#4 Planning, Development & Budget Committee Report

#5 Graduate Studies Committee Report