



## Minors on Campus Policy

### Definitions

**Abuse:** Abuse of a child shall consist in any of the following acts: (a) disposing of the custody of a child contrary to law; (b) employing or permitting a child to be employed in any vocation or employment injurious to its health or dangerous to its life or limb, or contrary to the laws of this State; (c) employing or permitting a child to be employed in any occupation, employment or vocation dangerous to the morals of such child; (d) the habitual use by the parent or by a person having the custody and control of a child, in the hearing of such child, of profane, indecent or obscene language; (e) the performing of any indecent, immoral or unlawful act or deed, in the presence of a child, that may tend to debauch or endanger or degrade the morals of the child; (f) permitting or allowing any other person to perform any indecent, immoral or unlawful act in the presence of the child that may tend to debauch or endanger the morals of such child; (g) using excessive physical restraint on the child under circumstances which do not indicate that the child's behavior is harmful to himself, others or property; or (h) in an institution as defined in section 1 of P.L.1974, c. 119 (C. 9:6-8.21), willfully isolating the child from ordinary social contact under circumstances which indicate emotional or social deprivation.

**Authorized Adult or Program Staff:** Individuals over the age of 18, paid or unpaid, who interact with, treat, supervise, chaperone, or otherwise oversee Minors in Program activities. This includes but is not limited to faculty, staff, volunteers, graduate and undergraduate students, interns, employees of temporary employment agencies, and independent contractors/consultants. The Authorized Adult or Program Staff roles may include positions such as: counsellors, chaperones, coaches, instructors, health care providers, etc. This definition does not include temporary guest speakers, presenters or other individuals who have no direct contact with Program participants other than short term or visiting activities supervised by Program Staff.

**Direct Contact:** Providing care, supervision, guidance or control of Minors or having routine interaction with Minors.

**External Organization:** An organization or individual from outside of the University that uses University Facilities to conduct a Program pursuant to an approved contract or other use agreement with the University.

**Intimate Body Parts:** means the following body parts: sexual organs, genital area, anal area, inner thigh, groin, buttock or breast of a person.

**Minor:** Any person under the age of 18. New Jersey City University students who are under the age of 18 are treated by this Policy similarly to all other students for the purposes of their interactions with Minors in New Jersey City University-run or –affiliated programs or activities and are subject to the requirements that apply to other students. **A matriculated New Jersey City University student who is under the age of 18 is not considered a Minor for purposes of this Policy.**

**Neglect:** Neglect of a child shall consist in any of the following acts, by anyone having the custody or control of the child:(a) willfully failing to provide proper and sufficient food, clothing, maintenance, regular school education as required by law, medical attendance or surgical treatment, and a clean and proper home, or (b) failure to do or permit to be done any act necessary for the child's physical or moral well-being. Neglect also means the continued inappropriate placement of a child in an institution, as defined in section 1 of P.L.1974, c. 119 (C. 9:6-8.21), with the

knowledge that the placement has resulted and may continue to result in harm to the child's mental or physical well-being.

**New Jersey City University:** May be referred to as NJCU or University throughout this Minors on Campus Policy.

**Non-Student Minor:** A person under the age of eighteen (18) who is not enrolled or accepted for enrollment at the University. The term "Non-Student Minors" does not include students who are "dually enrolled" in University programs while also enrolled in primary or secondary schools, or students enrolled in an early college high school affiliated with the University.

**One-on-One Contact:** Personal interaction between any Authorized Adult or Program Staff and a Program Participant without at least one other Authorized Adult or Program Staff in attendance, parent or legal guardian being present or observing the interaction.

**Program:** Activities offered to *Non-Student Minors* by various academic or administrative units of the University, or by non-University groups using University Facilities where the Minor's parent or legal guardian is not present during some or all activities. This includes, but is not limited to, workshops, services, camps, conferences, campus visits and similar activities.

**Program Administrator:** The person(s) who has primary and direct operational responsibility for managing a Program.

**Program Organizer:** The External Organization, recognized student organization, or University department, unit, or employee that organizes or is responsible for the overall administration of a Program.

**Sponsoring Unit:** The academic or administrative unit of the University that offers a Program or gives approval for the use of University Facilities.

**University Facilities:** Facilities owned by or under the control of the University including housing and Program space.

**University-Sponsored Programs:** Programs that are directly managed by University faculty, staff, and Sponsored Student Organizations on behalf of the University. All University-Sponsored Programs must be registered with Event Services, Public Safety and / or the University Risk Manager.

**Non-University-Sponsored Programs:** Programs that are not operated on behalf of the University or under the University's control.

**Faculty, Staff, Volunteers, Students:** An individual, paid or unpaid, who interacts with, supervises, chaperones, or otherwise oversees Minors as part of a Covered Program. This includes but is not limited to New Jersey City University faculty, staff, volunteers, graduate and undergraduate students, or interns; and non-New Jersey City University affiliated third-party staff and volunteers. An Authorized Adult must be at least eighteen (18) years of age. A participant in a Covered Program is not an Authorized Adult for the purposes of this Policy.

## **Protection of Minors (POM) Procedure for Program Directors**

### **Executive Summary:**

The purpose of this policy is to take affirmative steps to safeguard and protect minors from potential abuse while visiting the New Jersey City University, attending University programs and events, or participating in third party programs and activities that utilize campus facilities.

### **Mandatory Training**

All faculty, staff, students, volunteers, and other members of the NJCU community who work or volunteer in NJCU programs with minors are required to participate in the child abuse prevention education and training course(s) determined appropriate by NJCU at least once every three years and prior to commencing their employment or service activity.

Please be sure to complete the following steps at least 3-4 weeks before your event begins:

- Enroll yourself, your employees/volunteers, and service providers for online training with Human Resources.
- Initiate mandatory background checks and sex offender registry checks for staff and volunteers who exercise responsibility over minors with Human Resources.

Human Resources will set auto-reminders for annual training requirements and background checks that must be conducted once every three years.

Please note: If a program involves minors going into a laboratory, the Director of Environmental Health and Safety must be notified and issue written authorization - including any special instructions.

### **Policy Statement**

It is the policy of New Jersey City University to implement standards and procedures for the protection of minors participating in programs and activities that are occurring on its campus and for programs and activities that are under the control or direction of the University, regardless of location.

#### **I. General Requirements Affecting Non-Student Minors on Campus**

##### **A. All Non-Student Minors**

1. Non-Student Minors are generally permitted in University Facilities otherwise open to the public, but only as invitees, participants, or visitors to University-sponsored events, and when accompanied by a parent or guardian unless registered in a Program on campus.
2. All Non-Student Minors registered and participating in a Program on campus are generally permitted supervised use of the University Facilities identified for that Program, under the supervision of Program Staff or an Authorized Adult. The University reserves the right to restrict anyone, including Non-Student Minors, from certain areas or facilities or from utilizing specified equipment.

##### **B. High School-Aged Children (ages 14-17)**

1. High school aged-children not participating in a Program on campus may have limited use of University facilities that are open to the public, such as the Library and the Student Union without being accompanied

by a parent or guardian, as long as they meet behavioral standards expected of enrolled students and adhere to the reasonable direction of University officials. High school-aged children not meeting University community conduct standards for NJCU students may be directed to leave the campus and/or removed from campus by the Department of Public Safety.

2. High school-aged children are generally permitted at events and venues on campus that are open to the public without being accompanied by a parent or guardian. Examples of such events include athletic contests, musical or dramatic performances, and campus tours. Unaccompanied high school-aged children are NOT permitted to attend University events where alcohol is served. The University reserves the right to determine, in its sole discretion, whether selected events or venues are appropriate for unescorted or unsupervised Non-Student Minors.
3. High school aged children are not permitted to visit University-sponsored student residences after midnight, or to stay overnight in University Facilities or student residences unless registered in a Program which includes supervised overnight lodging on campus.

**C. Children (Minors under age 14)**

Children under the age of fourteen may visit or use University facilities only while accompanied by a parent or guardian who is on campus as an invitee or employee. Children of invitees or employees must remain under the supervision of the parent or guardian at all times while on campus. Unaccompanied children registered for and participating in Programs may use University Facilities only for Program activities under the supervision of Program Directors, which include Faculty, Staff, Volunteers, and Students. Unaccompanied and/or unsupervised children are not permitted to use University facilities. The University reserves the right to exclude all children from selected facilities for reasons of health, safety, or to better serve the University's mission and higher education purposes.

**Programs Involving Non-Student Minors**

The following procedures and recommendations apply to all Programs involving Non-Student Minors:

**A. Program Organizer**

1. A Program Organizer must be appointed for each Program involving Non-Student Minors, whether the Program is sponsored by the University or by an External Organization.
2. The Program Organizer will be responsible for mandatory training of employees and volunteers in, and adhering to, this Policy and any other rules or procedures applicable to the Program required by New Jersey City University.

**B. Background Checks**

For University-sponsored Programs, the Program Organizer is responsible for ensuring that criminal background checks for Authorized Program Directors and Staff are conducted by the Human Resource Department using the following criteria:

1. A criminal background check that includes fingerprinting from an authorized State provider
2. For Programs sponsored by an External Organization or a recognized student organization, the Program Organizer must certify that all Authorized Adults affiliated with the Program have been subject to a criminal background check and a sex offender registry check within the previous year. At a minimum, the criminal background check and sexual offender registry check must consist of a search conducted by a qualified background check service provider, and include a review of criminal court records of all counties of residence based on the Authorized Adult's past seven (7) years of residential addresses.
3. The following types of convictions will normally render an individual ineligible to work or volunteer at a Program:
  - a. Conviction in New Jersey of any crime or disorderly persons offense:
    - i. involving danger to the person as set forth in N.J.S.2C:11-1 et seq., N.J.S.2C:12-1 et seq., N.J.S.2C:13-1 et seq., N.J.S.2C:14-1 et seq. or N.J.S.2C:15-1 et seq.;
    - ii. against the family, children or incompetents as set forth in N.J.S.2C:24-1 et seq.;
    - iii. involving theft as set forth in N.J.S.A.2C:20-1 et seq.; and
    - iv. involving any controlled dangerous substance or controlled substance analog as set forth in N.J.S.A. 2C:35-1 et seq., unless the offense is simple possession of less than 50 grams of marijuana or simple possession of less than 5 grams of hashish (see N.J.S.A. 2C:35-10(a)(4)).
  - b. Conviction of a crime or offense in any other state or jurisdiction, for conduct which, if committed in New Jersey, would constitute any of the crimes or disorderly persons offenses described in subsection a. above (see N.J.S.A. 15A:3A-3).

### **C. Authorized Program Staff – Prohibited Conduct**

Authorized Adults participating in programs and activities covered by this Policy must not, unless required due to an emergency:

1. Have *One-on-One* Contact with minors in seclusion on or off campus. As explained below – see Section E - Supervision, two or more Authorized Adults must be present and observing all interactions and activities when minors are present. No one shall close a door, or cover a window or mirror, or otherwise disable Program equipment used for monitoring One-on-One Contact with Minors.
2. May not be listed on any sex offender registry.
3. Enter a minor's room, bathroom facility, or similar area alone when that minor is staying overnight in University housing, without another Authorized Adult in attendance.
4. Engage in activities where the Authorized Adult's Intimate Body Parts may be exposed to a minor when a minor is using University Facilities, including shared use of a bedroom, bathroom stall, locker room, shower, or other changing area with a minor. This section is not intended to prohibit Authorized Adults from engaging in reasonable supervision of minors while the minors are using University facilities (including locker rooms, bathrooms, and bedrooms) for Program purposes.
5. Engage in exposure of Intimate Body Parts, or sexual conduct of any kind toward, with, or in the presence of, a minor.

6. Photograph, record or surreptitiously observe any minor engaged in private activities such as toileting, bathing, showering, or changing clothes when a minor's Intimate Body Parts may reasonably be expected to be exposed.
7. Strike, hit, administer corporal punishment to, or touch in an inappropriate or illegal manner any minor.
8. Pick-up minors from or drop off minors at any location, other than the driver's own child(ren), except as specifically authorized in writing by the minor's parent or legal guardian.
9. Provide alcohol or illegal drugs to any minor. Authorized Adults also must not provide prescription drugs or any medication to a minor unless specifically authorized in writing by the parent or legal guardian as being required for the minor's care or the minor's emergency treatment.
10. Make sexual materials in any form available to minors participating in programs or activities or assist them in any way in gaining access to such materials, including social media. This includes photography posted through social media.
11. Shall not contact minors through text, social media, email, etc.

**D. Medical Emergency Care**

**1 Emergency Medical Contact, Health History and Medical Treatment Authorization**

Prior to the commencement of the program, the Program Director must secure the minor's health history identifying allergies, physical and mental conditions and written consent from the parent or legal guardian for emergency medical treatment. Trained Adult(s) are required to carry such consent forms for each minor with them.

**2 Immunizations and Communicable Diseases**

The Program Director shall require the legal guardian of each minor to attest to the participant's immunization for vaccinations, as required for a child-care center, preschool or K-12 school attendance, as applicable to the minor's age, according to the immunization requirements set forth in the New Jersey Regulation, Immunization of Pupils in School. Such documentation must be maintained on file in accordance with this Policy.

**3 Medication Administration**

Overnight programs, recreational programs and programs that involve minors with a disability who have requested reasonable accommodations, must provide a medication administrator.

**4 Medication Administrator Responsibilities**

The medication administrator is responsible for the following:

- i. Ensure the minor's parent or legal guardian has provided the minor's medicine in its original container or prescription container and in accordance with the manufacturer's instructions.

- ii. Store medication in a secure, locked location that complies with the medication's specific storage guidelines and is inaccessible to minors. Medications for internal use are to be kept separate from medications for external/topical use. Note: medications that require refrigeration should be kept in a separate locked box in the refrigerator, in a locked refrigerator, or in a refrigerator in a locked medication room. The refrigerator must have a working thermometer.
- iii. Maintain a fully-stocked first aid kit at the program location.
- iv. Dispense medicine prescribed to one minor to that minor.
- v. Meet with the minor and trained adult/assistant at the appropriate time to observe the minor self-administer in accordance with the dose as shown on the container. If the minor cannot self-administer the medication, the medication administrator may administer the medication in the presence of the trained adult/assistant.
- vi. Return unused medication to the minor's parent or legal guardian within 3 working days after the minor's last day, or destroy any remaining medication that cannot be returned.
- vii. Inform the prescribing physician or, if no prescribing physician, the parent or legal guardian of the minor, of any medication error or adverse drug reaction.
- viii. Record in the minor's file:
  1. the minor's name and parental authorization,
  2. the name of the medication administered,
  3. the condition for which the medication was used and any cautionary information, the instructions for administration including dosage and frequency of administration, the date time and name of the person administering the medication to the minor, any medication error, adverse drug reaction, and whether any adverse reactions were reported.

## **5 Administration of Medicine, Epi Pens, Illness and First Aid**

- i. Medications required by a minor may be self-administered, when age appropriate, or may be administered by the parent/legal guardian or by a trained, medication administrator identified by the Program Director. Personal inhalers and epi pens may be carried and self-administered by the minor during activities by written request of the parent/legal guardian.
- ii. All programs are strongly encouraged to designate a medication administrator.
- iii. Programs must provide a means for minors to lie down when sick or ill, and ensure that liquid supplements are available onsite for minors.
- iv. Programs must provide a first aid kit to be available at the program's site and readily accessible.

## **6 Treatment of Injuries**

If a minor sustains a serious injury or illness, after first calling police, any person who has received appropriate first aid training and certification may provide first aid until help arrives. The victim may not be moved unless they are in imminent danger.

## E. Supervision

Measures to maintain adequate supervision of minors during Program activities:

1. All Programs involving Non-Student Minors must be supervised by at least two (2) or more Authorized Adults or by their parent(s) or legal guardian(s) at all times with at least a 1:12 supervision ratio. Students who are a minimum of 18-years-old and are participating in the Program as either employees or volunteers may supervise minor participants, subject to the same training, background checks, reporting obligations and minimum standard of conduct provided herein. For overnight Programs housed in University Facilities, Authorized Adults must reside in the same housing building, and preferably the same floor.
2. Authorized Adults will ensure that One-on-One Contact between any adult and Non-Student Minor does not occur in seclusion. Every meeting between adults and a Non-Student Minor should be held in a public area or room where at least two Authorized Adults or the minor's parent or guardian is present. When necessitated by the Program mission (such as confidential counseling), and with the written consent of a parent or guardian, a Program Administrator may authorize an Authorized Adult to schedule One-on-One Contact with an unaccompanied Minor either i) in a room with the door left open, or ii) in a room with the door closed when the interaction is being observed by another Authorized Adult (for example through a window in the door, a one-way mirror, or video monitoring).
3. It is recommended the Program Organizer provide more supervision when considering factors such as: the number and age of participants, whether the participants have special needs, the activities involved, type of housing (if applicable), and the age and experience of the Authorized Adults. The standards set forth in subsection D(1) are the minimum requirements. It is strongly recommended that in addition, the Program Organizer make efforts to obtain the following ratios:

### **Recommended standards for overnight Programs housed in University Facilities:**

- One Authorized Adult for every 6 campers ages 6 to 8.
- One Authorized Adult for every 8 campers ages 9 to 14.
- One Authorized Adult for every 10 campers ages 15 to 17.

*Children under the age of 6 are not eligible to participate in overnight Programs housed in University Facilities.*

### **Recommended standards for other Programs:**

- One Authorized Adult for every 6 campers ages 4 and 5.
- One Authorized Adult for every 8 campers ages 6 to 8.
- One Authorized Adult for every 10 campers ages 9 to 14.
- One Authorized Adult for every 12 campers ages 15 to 17.

4. If applicable, Programs must adopt and implement rules and regulations for proper supervision of minors in University housing. The following must be included:
  - a. Guidelines on adequate number of staff for supervision of minors in particular activities.



- b. Written permission signed by the parent/guardian for the minor to reside in University housing, including contact information for parents and emergency medical authorization.
- c. Guests of participants, if allowed, (other than a parent/legal guardian and other program participants) are restricted to visitation in the building lobby and/or floor lounges, and only during approved hours specified by the program.
- d. The program must comply with all security measures and procedures specified by Residence Life and Department of Public Safety.

Pre-enrollment visit programs for High School students housed overnight in residence halls must be registered with the Office of Residence Life.

## **F. Transportation**

Minors may be transported in a University owned vehicle, operated by a University employee, or in a vehicle operated by a Third-Party Entity subject to compliance with insurance and licensing requirements, safety standards, written permission from a parent or legal guardian, and proper record keeping. Minor participants may not be transported in vehicles owned by University program staff, and may not operate or park motor vehicles on campus.

### **Procedures and Guidelines**

#### **A. Passenger Safety**

1. Participants must be secured in the restraint system, which must meet Federal motor vehicle safety standards, when the vehicle is in motion.
2. All passengers shall be seated and remain seated whenever the bus or vehicle is in motion.
3. Participants shall never be left unattended in a bus or vehicle.
4. The driver shall not transport more persons than specified by the manufacturer of the vehicle.
5. The driver shall check the vehicle after each run is complete to ensure that no participants remain in the vehicle.
6. The Sponsoring Unit or Third-Party Entity must perform emergency evacuation drills for Type I and Type II school buses at least once during each session or at least once every four weeks, whichever is more frequent. A file documenting emergency evacuation drills for all passengers who ride Type I or Type II school buses must be maintained and include the date, number of passengers, time taken to evacuate the bus, and signature of the person completing the drill.

#### **B. Drivers**

Drivers must possess a valid Commercial Driver's License with a "P" or "S" endorsement.

### C. Records

The Sponsoring Unit or Third-Party Entity must maintain a record of transportation routes, names of participants being transported, name and address of the driver and a copy of the driver's valid driver's license, or name and address of the contractor providing transportation services.

## II. Responsibilities

1. The University Risk Manager and Department of Public Safety will develop and make available to the Program Organizer required training and specific rules or procedures applicable to the Program. The Program Organizer will notify the Department of Public Safety prior to the event to complete the Special Event Questionnaire for review by the University Risk Manager and the Department of Public Safety.
2. Risk Management & Department of Public Safety are responsible for generating the training, rules, and procedures applicable to specific Programs involving Non-Student Minors.
3. The Program Organizer is required to ensure all Authorized Adults working with Non-Student Minors are trained with materials authorized by New Jersey City University. This training must be completed before an Authorized Adult begins working with Non-Student Minors as part of the Program. The Program Organizer is responsible for documenting the training.
4. Individual department heads are responsible for identifying all Programs involving Non-Student Minors held or sponsored by their department and for reporting such Programs to Risk Management and Public Safety on an annual basis and as new Programs involving Non-Student Minors are developed.

## III. Duty to Report Inappropriate Conduct or Suspected Inappropriate Conduct

1. Every member of the University community has an obligation to immediately report instances or suspected instances of the abuse of or inappropriate interactions with minors, including Non-Student Minors, to the NJ Department of Children & Families, to the NJCU Office of Public Safety and, if applicable, to the respective Program Organizer. This includes an obligation to report information about suspected abuse, neglect, or inadequate care provided by a parent, guardian, or custodian/caretaker which may have occurred off campus.

### **Child Abuse or Neglect Hotline -- 1-877-NJ ABUSE (1-877-652-2873)**

Department of Children and Families  
50 East State Street, 2nd floor  
PO Box 729  
Trenton, NJ 08625-0729  
**1-855-INFO-DCF (1-855-463-6323)**

To report child abuse or neglect anytime, please call the hotline at **1-877-NJ ABUSE (1-877-652-2873)**.

If you have any department inquiries, concerns or questions, contact the Department of Children and Families (DCF) Office of Advocacy by calling the toll-free number at 1-877-543-7864, Monday through Friday between the hours of 8:30 a.m. - 4:30 p.m. or by email at [askdcf@dcf.state.nj.us](mailto:askdcf@dcf.state.nj.us) and the Office of Advocacy will respond.

**NOTE:** Please do not report abuse or neglect allegations to this email address, as the messages will only be read during regular business hours. To report abuse or neglect anytime, call the hotline number above.

2. Individuals reporting inappropriate conduct or suspected inappropriate conduct in good faith are protected under New Jersey law from criminal and civil liability for making the report. Furthermore, it is the policy of the University that a member of the University community who makes a good-faith report of suspected abuse or neglect *shall* [must] not be retaliated against in the terms and conditions of employment or educational program.
3. In the event a Program Administrator, Organizer or Authorized Adult suspects inappropriate conduct or receives an allegation of inappropriate conduct, the Program Organizer or Authorized Adult must immediately:
  - a) Ensure the safety of any minors participating in the Program, irrespective of any other limitation or requirement. In a dangerous or potentially dangerous situation or where physical injuries have occurred – call 911.
  - b) Notify the NJ Department of Children & Families via the NJ Child Abuse Hotline at **1-877-NJ ABUSE (652-2873)**.

Report the names and addresses of the child and his parent, guardian, or other person having custody and control of the child and, if known, the child's age, the nature and possible extent of the child's injuries, abuse or maltreatment, including any evidence of previous injuries, abuse or maltreatment, and any other information that the person believes may be helpful with respect to the child abuse and the identity of the perpetrator. Do not undertake any further investigation of the incident – this is the role of investigators for NJDCF or NJCU Public Safety.

- c) Notify the University's Office of Public Safety, the Program Administrator and/or Program Organizer and provide an incident report.
- d) If the suspected or alleged inappropriate conduct involves an Authorized Adult participating in a Program, the Program Organizer must discontinue any further participation by that Authorized Adult in any activities covered by this Policy until the situation has been satisfactorily resolved and or investigated.

#### **IV. Sanctions for Violation of Policy**

Failure to comply with the provisions of this Policy and any related New Jersey City University procedures may result in discipline in accordance with applicable collective negotiations agreements and University policies, up to and including termination of employment, dismissal from the University, issuance of No-Trespass Notices, and/or disqualification for participation in future volunteer activities. Non-compliance reports will be issued for failure to meet the requirements of this Policy relating to registration, training, and/or background checks in a timely manner before the start of a program or activity involving minors. Failure to take corrective action may result in the cancellation of your event, suspension of your program, and/or denial of permission to continue operating your program or activity at New Jersey City University. Continued or intentional noncompliance will result in the denial of authorization to use University Facilities and staff, removal of insurance coverage for your program and/or the removal of funding allocated to the program or activity where appropriate.

**V. Images of Minors Participating in University Programs**

The University reserves the right to authorize representatives to take photographs, movies or videotapes of any Non-Student Minor registered in a New Jersey City University Program during Program activities. The University warrants that no such photographs, movies or videos will be authorized or taken showing any minor engaged in private activities such as toileting, bathing, showering, or dressing where the minor's Intimate Body Parts may be exposed. By registering a Minor in a University Program, the parent or guardian grants to NJCU the right to edit, use and reuse said images for any and all educational and public services, advertising or marketing efforts, and transfers any and all rights, title and interests of the parent or guardian of the Minor in said photographs, movies, videos, finished pictures, reproductions, copies or negatives of the same to the University in connection with such uses. All parents and guardians consent to this right of media use of such images with program registration unless a written refusal of consent is submitted to the Program Administrator by the parent or guardian.

***Media Consent to be included in NJCU Program registration forms:***

I, \_\_\_\_\_, hereby consent to the taking of photographs, movies or videotapes of my child, \_\_\_\_\_, by New Jersey City University or its designated representatives during program activities, except that no such photographs, movies or videos shall be authorized or taken showing my child engaged in private activities such as toileting, bathing, showering, or dressing. I also grant to the University the right to edit, use and reuse said images of my child for any and all educational and public services, advertising or marketing efforts, and I release any and all rights, title and interest I or my child may have in said photographs, movies, videos, reproductions, copies or negatives.

\_\_\_\_\_  
Signature of Parent/Guardian