



NEW JERSEY FIRST ACT

The New Jersey First Act mandates that all employees of State and Local Government must be residents of the State in order to hold certain positions. The law became effective September 1, 2011 and applies to all current and newly hired New Jersey City State University employees, unless otherwise exempted. If you already work for State or local government as of September 1, 2011, and you do not live in New Jersey, you are not required to move to New Jersey. All potential employees that are not exempted are notified of the State residency requirement on all New Jersey City University job postings.

If a new employee is applying to a position covered by this law, and you do not currently reside in New Jersey, the law requires you to establish a principal residence within 365 days. Principal residence is defined as the domicile where the individual spends the majority of nonworking time; the location which is the majority of his/her domestic life; the location which is designated as the legal address and legal residence for voting.

Any position announcement that includes a residency requirement is so noted on the job posting.

Applications for exemptions to this law may be made to the State of New Jersey by individuals on the basis of critical need or hardship. The address to apply for an exemption:

Office of the Chief Counsel to the Governor
State House P.O. Box 001
Trenton, NJ 08625