

**New Jersey City University
Board of Trustees
September 16, 2019**

ATTENDING: Mr. Rafael Perez
Dr. Steven Chang
Mr. Edward Fowlkes
Mr. James Jacobson
Mr. Carlos Rendo
Mr. Owen Ryan, *via teleconference*
Dr. Edward Whittaker, *via teleconference*
Dr. Sue Henderson, *ex officio*

ABSENT: Dr. Henry Coleman
Ms. Stephany Estevez
Mr. Vij Pawar
Mr. Joseph Scott

The meeting was called to order at 6:17 p.m. in Hepburn Hall in the Gothic Lounge, Room 202 by Mr. Perez.

NOTICE OF MEETING

Mr. Perez noted that the time, date, location and agenda for this meeting were mailed to the Jersey Journal, the Star-Ledger, Office of the Secretary of State, Senate Majority Office, Council of New Jersey State College Locals and the New Jersey Association of State Colleges and Universities on September 11, 2019. Notice of this meeting was also posted on the University's e-mail system and website.

MINUTES

Mr. Perez requested a motion to approve the Minutes from the June 24, 2019 Board Meeting and the Special Meeting on July 23, 2019. The motion was moved by Mr. Jacobson and seconded by Mr. Rendo. (Yes-Mr. Perez, Dr. Chang, Mr. Fowlkes, Mr. Ryan, Dr. Whittaker; No-None; Abstention-None). The motion passed.

CHAIR'S REPORT

Mr. Perez noted that the Oath of Allegiance for the New Student Trustee would be postponed until the February meeting. The Student Government Association will select a non-voting student trustee at that time. No action is required by the board.

EXECUTIVE COMMITTEE

Mr. Perez gave the personnel report on behalf of the Executive Committee which included New Hires, Temporary Appointments and Salary Adjustments as included in the board book. The motion was seconded by Dr. Chang. (Yes-Mr. Fowlkes, Mr. Jacobson, Mr. Rendo, Mr. Ryan, Dr. Whittaker; No-None; Abstention-None). The motion passed.

New Hires

Faculty Regular Appointments

1. Nelda Ephraim-Coombs, Assistant Professor, Nursing, Effective: 9/1/2019
2. Youngmin Ha, Assistant Professor, Finance, Effective: 9/1/2019
3. Christine Steinberg, Assistant Professor, Nursing, Effective: 9/1/2019

Managerial Regular Appointments

1. Maria Espino, Executive Assistant – Project Manager, VP Finance & Treasury, Effective: 8/5/2019
2. Jeff Livingston, AVP Real Estate & Capital Projects, Facilities & Construction Mgmt., Effective: 8/19/2019
3. Jamilah Moudiab, Senior Director Global Initiatives, Effective: 7/1/2019
4. Andre Pearson, AVP Building Services, Facilities & Construction Mgmt., Effective: 8/12/2019
5. Barbara Ruggieri, Assistant Dean/ Social Worker, Dean of Students, Effective: 9/9/2019

Professional Staff Regular Appointments

1. Heather Evans, Academic Advisor (PSSIII), University Advisement Center, Effective: 7/1/2019
2. Elena Pirozhkov, Women's Wrestling Head Coach (PSSIII), Athletics, Effective: 8/5/2019
3. Adriana Rodriguez, College Life Coach (PSSIV), Biology, Effective: 7/1/2019
4. Henry Turner, Men's Wrestling Coach (PSSIII), Athletics, Effective: 7/29/2019

Faculty and Staff Personnel Actions

Salary Adjustments

1. Juan Almodovar, Librarian I, 12 months, Library Studies, Effective: 7/20/2019
2. Patrick Shalhoub, Librarian I, 10 months, Library Studies, Effective: 9/1/2019
3. Abhishek Verma, Associate Professor, Computer Science, Effective: 7/20/2019

Managerial | Temporary Appointments

1. Wanda Rutledge, Interim Assistant Dean, Dean, School of Business, Effective: 7/1/2019

Professional Staff Emergency | Temporary Appointments

1. Loyda Goldston, OSP/ EOF Interim Recruitment Coordinator (PSS IV), OSP Effective: 7/8/2019
2. Lauren Judd, Pre-Award/ Post Award (PSSIV), Grants Office, Effective: 9/3/2019
3. Nikketa Pressley-Walsh, Director, Youth Corp, Youth Corp, Effective: 7/16/2019

NOMINATIONS AND GOVERNANCE COMMITTEE

Mr. Jacobson gave the report for the Nominations and Governance Committee. He made a motion for consideration of the following slate of officers of the board: for Chair – Rafael Perez; for Vice Chair – Owen Ryan. The motion was seconded by Mr. Fowlkes. (Yes-Mr. Perez, Dr. Chang, Mr. Rendo, Mr. Ryan, Dr. Whittaker; No-None; Abstention-None). The motion passed.

UNIVERSITY MISSION COMMITTEE

Under the University Mission Committee, Mr. Perez called forward Mr. Benjamin Rohdin, Associate Vice President for Enrollment Management to give an Enrollment Update Presentation followed by Ms. Jodi Bailey, Associate Vice President for Student Affairs who presented the 2019-2020 Fall Housing Report. No actions were required by the board.

PRESIDENT'S REPORT

President Henderson gave a PowerPoint Presentation on the A. Harry Moore School. The President's Off Campus Activities for the months of June through August 2019 were also included for informational purposes only.

REQUEST TO SPEAK

The following individuals requested to speak at the public session of the board and were called forward by Mr. Perez.

Nathaniel Legay, NAACP President, regarding Tenure Process; Tinia Blan, NAACP Executive Board Member, regarding Dr. Guzman's Tenure; Phyllis Gordon, NAACP Executive Board Member, regarding Dr. Guzman's Tenure; David William (Daud), NAACP Member/Alumni, regarding Dr. Guzman's Tenure and the A. Harry Moore School; Christopher Shamburg, NJCU Senate President, regarding inviting the board members to the Committee on National Survey Data, distribute the State of the Senate Address, and request a meeting with the Senate Executive Committee if one is not scheduled; Jerome Choice, regarding Tenure; Nicole Gohde, A. Harry Moore School Parent regarding the school; Barbara Hildner, AFT President, regarding the A. Harry Moore School; Mofale Meinga, Community Member, regarding Dr. Guzman's Tenure; James Harris, NJ Association of Black Educators President, regarding Affirmative Action and Equal Opportunity; and Samuel Pesin, Community Member, regarding Dr. Guzman's Tenure.

NEXT MEETING

The next Board meeting will be held on February 24, 2020. The Board retreat will be held first followed by committee meetings and public session. Mr. Perez made a motion for the board to move into executive session prior to the public session in order to discuss confidential personnel matters and contractual matters. The minutes of the executive session will become available to the public when there is no longer a need for confidentiality regarding these matters. The motion was seconded by Mr. Jacobson. (Yes-Dr. Chang, Mr. Fowlkes, Mr. Rendo, Mr. Ryan, Dr. Whittaker; No-None; Abstention-None). The motion passed.

ADJOURNMENT

There being no further business to come before the Board, Mr. Perez made a motion to adjourn the meeting. The motion was seconded by Mr. Rendo. (Yes-Dr. Chang, Mr. Fowlkes, Mr. Jacobson, Mr. Ryan, Dr. Whittaker; No-None; Abstention-None). The motion passed. The meeting was adjourned at 7:51 p.m.

Respectfully submitted,

Virginia Meléndez
Secretary to the Board of Trustees