

Richard J. Cosgrove**Qualification Summary:**

A committed instructor, mentor, and leader, who utilizes a pragmatic approach to instruction along with integrating both academic and experiential expertise into the classroom environment, a retired Lieutenant from the New Jersey State Police with over twenty-five years experience, the final three years of service were completed in the Homeland Security Branch, providing oversight to the following programs: Urban Area Security Initiative (U.A.S.I.), Target Hardening Response & Emergency Activation Teams (T.H.R.E.A.T.), vulnerability assessments, school security initiative bench marks, and other collaborative efforts pursued with federal, state, county, local governmental organizations and various private security agencies providing critical infrastructure protection.

Education:

Ed. D. Leadership Management and Policy - May 2006
Seton Hall University, South Orange, NJ

Ed.S. Educational Specialist - May 2004
Seton Hall University, South Orange, NJ

M.A. Human Resource Training and Development - May 2002
Seton Hall University, South Orange, NJ

B.A., Economics - May 1977
Jersey City State College, Jersey City, NJ

TEACHING

EXPERIENCE: Assistant Professor – September, 2017 – Present
New Jersey City University
Professional Security Studies Department
2039 Kennedy Boulevard
Jersey City, NJ 07305

- Coordinator of National Security Studies undergraduate program at the NJCU @ Wall Campus, Wall, NJ
- Provide administrative support, advise students, construct and assign semester course schedule for all adjunct faculty.
- Responsible for undergraduate instruction in the Professional Security Studies Department
- BS/NSS degree program presentations for student recruitment at both Brookdale Community College and Ocean County College.
- University Senate Representative - Professional Security Studies Department Senate.

- Responsible for undergraduate instruction in the Professional Security Studies Department.
- Primary instructor for Research Methods, Risk Management, Seminar on National Security Introduction to Intelligence, Ethics, Special Topics – Policy Security Issues, Special Topics – Critical Thinking, Independent Studies Project, and Cooperative Education Faculty Coordinator

Assistant Professor – January, 2016 – September, 2017

New Jersey City University

Professional Security Studies Department

2039 Kennedy Boulevard

Jersey City, NJ 07305

- Co-chair – Professional Security Studies Department
- Coordinator of National Security Studies undergraduate program at the NJCU @ Wall Campus, Wall, NJ
- Provide administrative support, advise students, construct and assign semester course schedule for all adjunct faculty.
- University Senate Representative - Professional Security Studies Department Senate
- BS/NSS degree program presentations for student recruitment at both Brookdale Community College and Ocean County College
- Responsible for undergraduate instruction in the Professional Security Studies Department.
- Primary instructor for Research Methods, Risk Management, Seminar on National Security Introduction to Intelligence, Ethics, Special Topics – Policy Security Issues, Special Topics – Critical Thinking, Independent Studies Project, and Cooperative Education Faculty Coordinator

Assistant Professor - September, 2015 – January, 2016

New Jersey City University

Professional Security Studies Department

2039 Kennedy Boulevard

Jersey City, NJ 07305

- September, 2015 - Granted tenure at New Jersey City University
- Coordinator of National Security Studies undergraduate program at the NJCU @ Wall Campus, Wall, NJ
- Provide administrative support, advise students, construct and assign semester course schedule for all adjunct faculty.
- Responsible for undergraduate and doctoral instruction in the Professional Security Studies Department.

- University Senate Representative - Professional Security Studies Department Senate.
- Primary instructor for Research Methods, Risk Management, Seminar on National Security Introduction to Intelligence, Ethics, Special Topics – Policy Security Issues, Special Topics – Critical Thinking, Independent Studies Project, and Cooperative Education Faculty Coordinator.
- BS/NSS degree program presentations for student recruitment at both Brookdale Community College and Ocean County College
- Instructed in Doctor of Science in Civil Security Leadership, Management and Policy - (DSc): SECU 830- Doctoral Colloquium in Emergency Operations & Management I, SECU 835- Doctoral Colloquium in Emergency Operations & Management II SECU 840 - Communications for Civil Security Leadership, Management and Policy (CSLMP) I
- SECU 845 - Communications for Civil Security Leadership, Management and Policy (CSLMP) II

Assistant Professor - September, 2011 – September, 2015

Tenure Track Position

New Jersey City University

Professional Security Studies Department

2039 Kennedy Boulevard

Jersey City, NJ 07305

- Co-Chair Professional Security Studies Department
- Coordinator of National Security Studies undergraduate program at the NJCU @ Wall Campus, Wall, NJ
- University Senate Representative - Professional Security Studies Department Senate
- Provide administrative support, advise students, construct and assign semester course schedule for all adjunct faculty.
- BS/NSS degree program presentations for student recruitment at both Brookdale Community College and Ocean County College
- Responsible for undergraduate and doctoral instruction in the Professional Security Studies Department
- Utilize Socratic forum, power point presentations, role play, and lecture and conference in providing relevant student instruction.
- Primary instructor for undergraduate courses - Introduction to Intelligence, Special Topics – Security Policy Issues, Extremist Groups and Domestic Terrorism, Independent Studies Projects, Security Fraud, Risk Management, Research Methods in Professional Security Studies, Ethics, Careers in Professional Security Studies Seminar, Seminar on National Security, and Cooperative Education Faculty Coordinator.

- Instructed in Doctor of Science in Civil Security Leadership, Management and Policy - (DSc): SECU 830- Doctoral Colloquium in Emergency Operations & Management I, SECU 835- Doctoral Colloquium in Emergency Operations & Management II SECU 840 - Communications for Civil Security Leadership, Management and Policy (CSLMP) I SECU 845 - Communications for Civil Security Leadership, Management and Policy (CSLMP) II
- **Assistant Professor - September, 2010 – June, 2011**
Emergency Hire – one year contract
New Jersey City University
Professional Security Studies Department
2039 Kennedy Boulevard
Jersey City, NJ 07305
- Coordinator of National Security Studies undergraduate program at the Coastal Community University, Wall, NJ
- Responsible for undergraduate instruction in the Professional Security Studies Department
- Utilize Socratic forum, power point presentations, role play, and lecture and conference in providing relevant student instruction.
- Primary instructor for Introduction to Intelligence, Special Topics – Security Policy Issues, Independent Studies Project, Security Fraud, Risk Management, Seminar on National Security, and Cooperative Education Faculty Coordinator.

Assistant Professor – August, 2009 – June, 2010

St. Peter's College
Department of Criminal Justice
2641 Kennedy Boulevard
Jersey City, NJ. 07306

- Responsible for undergraduate instruction in the Criminal Justice Department.
- Director Graduate Program, MA Criminal Justice Administration
- Faculty Advisor to the Criminal Justice Student Association.
- Utilize Socratic forum, power point presentations, role play, and lecture and conference in providing classroom instruction.
- Primary instructor for Introduction to Criminal Justice, Introduction to Forensics, Criminal Justice Ethics, Crime Investigation, Police Culture, and Terrorism and Threat Assessment, Research Techniques in Criminal Justice, Gangs and Organized Crime, Corruption, Homicide Investigation, Criminal Corrections and the student Internship Program.

Lecturer - full time position, August, 2008 – May, 2009

**St. Peter's College
Department of Criminal Justice
2641 Kennedy Boulevard
Jersey City, NJ. 07306**

- Responsible for undergraduate instruction in the Criminal Justice Department.
- Advisor - St. Peter's College Criminal Justice Student Association
- Utilize Socratic forum, power point presentations, role play, and lecture and conference in providing instruction.
- Primary instructor for Criminal Justice Ethics, Criminal Investigation, Police Culture, and Terrorism and Threat Assessment, Research Techniques in Criminal Justice, Gangs and Organized Crime, Corruption, and Coordinated the Criminal Justice Internship Program.

Adjunct Professor, January, 2008 – May, 2008

**New Jersey City University
Professional Security Studies Department
2039 Kennedy Boulevard
Jersey City, NJ 07305**

- Responsible for undergraduate instruction in the Professional Security Studies Department
- Utilize Socratic forum, power point presentations, role play, and lecture and conference in providing instruction.
- Primary instructor for Security Organization and Administration and Introduction to Security.

Adjunct Professor, August 2007 – May, 2008

**St. Peter's College
Department of Criminal Justice
2641 Kennedy Boulevard
Jersey City, NJ. 07306**

- Responsible for undergraduate instruction in the Criminal Justice Department.
- Utilize Socratic forum, power point presentations, role play, and lecture and conference in providing instruction.
- Primary instructor for Criminal Justice Ethics, Criminal Investigation, Police Culture, and Terrorism and Threat Assessment.

Adjunct Professor, September 2002 – July 2011
Seton Hall University
New Jersey State Police Graduate Studies Program
Department of Education, Leadership, Management, and Policy
400 South Orange Avenue
South Orange, NJ 07079

- Site Coordinator - Sea Girt, New Jersey State Police Academy Seton Hall remote site responsible for selecting, registering, and assigning all the chosen course topics.
- Responsible for instruction in the Human Resources Training and Development, Seton Hall University Graduate Studies Program.
- Utilize a Socratic forum for providing an adult based learning format.
- Primary instructor for Leadership Dynamics, Policy Analysis, Performance Analysis, Directed Research, Community Relations, Personnel Administration, Performance Improvement Strategies, Current Legal Issues, and Ethical Foundations.
- Conduit to Seton Hall University for all related student problems/concerns.

Professional

Associations: ASIS International - member, New Jersey Central Chapter
200 Club of Monmouth County

Publications: Cosgrove, R. J. (2015). Domestic Terrorism: Real Issues for the United States, Encyclopedia of U.S. Intelligence, Routledge/Taylor & Francis: London, England.

Developing and Validating a Survey to Measure Compliance with the Emergency Planning and Community Right to Know Act of 1986 and the Impact of 9/11 on the Public Disclosure Requirements, Liberty, Arthur, Cosgrove, Richard J., Doctor of Science in Civil Security Leadership, Management and Policy, New Jersey City University (pending publication)

Creating An Executive Doctorate In Civil Security In The United States, Collins, John W. Jr., Soo Hoo, Tsung Y., Krantz, Michael, Cosgrove, Richard J., Journal of Homeland Security and Emergency Management. Volume 9, Issue 2, Pages –, ISSN (Online) 1547-7355, DOI: [10.1515/1547-7355.2027](https://doi.org/10.1515/1547-7355.2027), October 2012

Cosgrove, R. J. (2006). A Study of The New Jersey State Police Physical Qualification Test and Its Relationship to Leadership Organizational Decision Making, and Policy Implementation, Seton Hall University Library, Doctoral Dissertations: South Orange, New Jersey.

Committees: Ward, J. (2018) Examining the Efficacy of a Blended Model of Online /E-Learning with Interdisciplinary Experiential Learning for Civilian Active Shooter Training submitted in partial fulfillment of the requirements for the degree of Doctor of Science Degree in Civil Security, New Jersey City University - Richard J. Cosgrove, Ed.D. (Mentor)

Adams, A. (2017) Towards an Understanding of Factors that Reduce Recidivism Rates in Alabama: An Evaluation of the Alabama Department of Corrections (ADOC) Life Enrichment Prison Reentry Modules submitted in partial fulfillment of the requirements for the degree of Doctor of Science Degree in Civil Security, New Jersey City University - Richard J. Cosgrove, Ed.D. (Reader)

Fuentes, S. (2017) Universities' Vulnerabilities To Export Control Laws submitted in partial fulfillment of the requirements for the degree of Doctor of Science Degree in Civil Security, New Jersey City University - Richard J. Cosgrove, Ed.D. (Reader)

Russel, M. (2106) Fire Chief Perception Of Unmanned Aircraft Systems: A Diffusion Study, submitted in partial fulfillment of the requirements for the degree of Doctor of Science Degree in Civil Security, New Jersey City University - Richard J. Cosgrove, Ed.D. (Mentor)

Boyle, P. (2015) Standardizing Fire Department Hazardous Material Operations In the Urban Area Security Initiative Region of Northern New Jersey Submitted in partial fulfillment of the requirements for the degree of Doctor of Science Degree in Civil Security, New Jersey City University - Richard J. Cosgrove, Ed.D. (Mentor)

Liberty, A. (2014) Measuring the Impact of 9/11 on the Functionality of Local Emergency Planning Committees and the Disclosure of Hazardous Chemical Information to the Public. Submitted in partial fulfillment of the requirements for the degree of Doctor of Science in Civil Security, New Jersey City University - Richard J. Cosgrove, Ed.D. (Mentor)

Shea, T.A. (2014). Required Leadership Competencies for the Police Executive: A Validation Study that Considers the Subordinate Perspective. Submitted in partial fulfillment of the requirements for the degree of Doctor of Science Degree in Civil Security, New Jersey City University - Richard J. Cosgrove, Ed.D. (Mentor)

Article
Review:

Manuscript - Research Article ID jhsem-2013-0029.R1 entitled "Preparedness Revisited: W(h)ither PPD-8?" Journal of Homeland Security and Emergency Management (DGJHSEM).

Presentations:

July 27, 2105: FEMA - Region II - NYC - NY – NJ Conference at New Jersey City University – provided an informational session on the utilization of academic program to enhance the overall professionalism of practitioners in the field of national security and emergency management.

September 17, 2015 - Constitution Day 2015 at New Jersey City University – Political Science/National Security Studies post-panel discussion with students on the following: The Constitution Project & Georgetown University Law Center present live streaming of a panel on “Too Many Secrets? - Transparency & Accountability In The Post -9/11 National Security State.”

November, 2012 - Louise Stanton, Richard Cosgrove, *Defining “National Security” and “Homeland Security” --- What Difference Does it Make in Domestic Counterterrorism Efforts in the United States?* Paper Presented at Northeast Political Science Association, November 15-17, 2012, Boston, MA

March 4, 2011 - Ethical Training Issues in the Criminal Justice System, presented at the Academy of Criminal Justice Sciences, Annual Meeting 2011, Toronto, Canada

November, 2010 – Developed and instructed the “Master Course” for the Criminal Justice Department presentation at the St. Peter’s College – Fall Open House.

May, 2010 – St. Peter’s College, Faculty Development Day, Faculty Workshop – “Fulbright Scholar Program”

April, 2009 – St. Peter’s College, Criminal Justice Department “Doyle Conference” - Assisted in the coordination and presentation of this annual college event.

March, 2009 – St. Peter’s College, “Terrorism Defined”, presentation delivered to the students of the Political Science Department.

November, 2008 – St. Peter’s College, Guaraní Lecture Series Cosponsored “A View from the Bench” featuring the Honorable Kevin Callahan, Hudson County Superior Court.